

# THE NEW OREGON TRAIL

An Official Publication of  
The Delta Kappa Gamma Society International for Key Women Educators  
Oregon State Organization



**Mission:** *The Society promotes professional and personal growth of women educators and excellence in education.*

**Vision:** *Leading women educators, impacting education worldwide.*



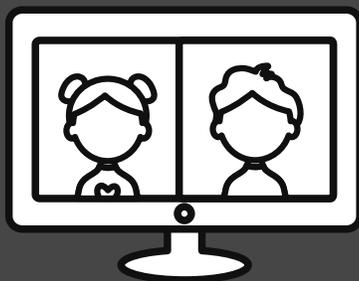
Vol. 49, No. 1, Fall 2020

## DKG Oregon State Organization

Invites you to our Fall Online Symposium

### Displaced Children and Youth

Let's Meet Their Needs Together!



**October 17, 2020**

**Saturday Morning  
9:30 to 11:00 am**

Learn from our guest speakers,  
and participate in small group discussions.

(1.5 PDUs Available)

Speakers & topics  
are described on page 6.

We hope you will save the date!

**Pre-registration information  
coming soon.**



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### EXCITING NEWS FOR OREGON!

Portland has been chosen for one of the International DKG Conferences in 2021. The downtown Marriott will be the headquarters and the dates are July 7-10.

The international steering committee for the conference met by Zoom on September 9 and formulated plans. International President Becky Sadowski, SW Regional Director Janis Barr, and NW Regional Director Barbara Clausen were joined by Finance Coordinator Ellen Owens and Steering Committee Chair Jean Fairbairn. OSO President Darlene Cook, Jo Lane, and Alice Hartness-Reichle have been recruited by Chair Jean to be Oregon volunteers.

Jean will be looking for much more help during the next ten months, so **if you are interested, please let her know by e-mail or telephone that you would be willing to help during this very exciting event.**

**Jean Fairbairn: [jj7fair@msn.com](mailto:jj7fair@msn.com) or 503-656-3688**

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# PRESIDENT'S PAGE



**Darlene Cook**  
**Alpha /2**  
**2019 - 21 President**  
**Oregon State Organization**

The leaves are turning colors, and fall is officially upon us! It always amazes me how time passes so quickly. I'm still wondering what happened to summer! We are into the second year of our state leadership biennium and our chapter officers for the 2020-2022 biennium are now officially at work.

The past few months have given me an opportunity to reflect upon this past year and the changes that have affected our DKG Oregon State Organization. Twelve months ago, members of our state leadership team traveled around Oregon, enjoying our fall district conferences. It was amazing to see so many bright, shining faces and learn of the wonderful programs and opportunities chapters were providing for members, their schools, and their communities. Four Oregon members had just returned from an amazing International Leadership Conference in Des Moines, and Dana Murphy, Jennifer Cole, and I were planning to attend CTAUN at the UN in New York City in February. Dana and I were also looking forward to participating in the US Forum National Legislative Seminar in Washington, DC, in March. Chapter calendars were in place; meetings and events were starting, and projects were taking shape.

Dana, Jennifer and I did travel to New York City for an inspiring day at the United Nations. Our Expansion Committee was working to establish a new chapter in the Brookings area. I had visited 11 of our 21 chapters with plans to visit others in the coming months. Planning for our state conference and many special chapter events was near completion. Then came the concrete wall! COVID-19 arrived! Washing hands, stay at home orders, social distancing, and wearing masks became the rules of the day. A series of cancellations quickly followed. First was the National Legislative Seminar. Our state conference followed suit, as did the International Convention. With strict guidelines from Governor Brown and the CDC, chapters were forced to cancel meetings and events. The world seemed to be changing daily.

Canceling our conference was difficult. No conference meant missing out on that special bond of fellowship with members from across the state. We would not experience exciting speakers, workshops, and tours that were planned. There would be no opportunity to welcome our 2020-2022 Chapter Presidents and International Guest. We were left with unanswered questions. Officer training and an Executive Board Meeting were scheduled during our annual state event; and it did not seem possible that we could meet face-to-face for our regular June meeting. How could we move forward with the state business? Everything seemed to be at a standstill at chapter and state levels.

Enter creativity and ingenuity! Our state and chapter communications and technology teams sprang into action! After many hours of research and planning (Thank you, Grace Pitzer!), three successful virtual Zoom events were scheduled at the state level: an Executive Board Meeting to conduct business, a training for chapter officers, and a time for chapter presidents and the state leadership team to meet to express concerns and share ideas. Chapters also planned creative social distancing events and engaged their members on Zoom. We were off and running!

Fast forward to September 2020 and yet another adversity: Our beautiful state was ravaged by a series of wildfires: Lionshead, Beachie Creek, Holiday Farm, and Riverside, to name a few. The 2020 Oregon wildfire season has been one of the most destructive on record, killing at least ten people, burning more than 1,000,000 acres of land, and destroying hundreds of homes and businesses. Many Oregon members were in harm's way; in fact, a few members were forced from their homes, but thankfully no one suffered a serious loss. Air quality was hazardous for several days across most of the state, with Portland holding the dismal record for the worst city air worldwide!

Looking ahead: Oregon DKG is alive and well. With much adversity behind us, we look forward to many exciting activities. Mark your calendars and join us.: **(1) Saturday, October 17 from 9:30 -11:00.** Our Educational Excellence Committee will host a symposium entitled "Displaced Children and Youth! Let's Meet Their Needs Together!" We will listen to three informational speakers and then share in small discussion groups. More information can be found in this issue of *The New Oregon Trail*. **(2) Saturday, November 14 from 9:30 to 11:00.** Plan to join our second President to President Sharing Session. Watch for more information in an email and on our website.

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In 2021, save these dates: **April 23-25 for our State Convention at The Oregon Garden Resort and**

**July 6-10 for the International Conference at the downtown Portland Marriott.** You will receive more information about these very special events as the year progresses.

It is not too early to be thinking about accepting a state leadership position for the 2021-2023 biennium. Nominations for state officers (President, Vice President, and Secretary) as well as members for the Finance and Nominations Committees from Districts 1, 2, and 3 are due by December 15th. Please consider stepping up and becoming active at the state level.

As we move into the second year of this biennium, I am again humbled by the honor and privilege of serving as your State President. I look forward to working with you as we begin a new year for our DKG Oregon State Organization.

Thank you for your resiliency during these difficult times. **Darlene**

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## OREGON “ZOOMS” TO THE (DIGITAL) STARS

*Bonita Fillmore,  
Administrative Secretary*

Stay at home orders! Quarantine! Social distancing! Cancellations! Masks! COVID-19 brought them all, but Oregon State Organization flew through that divisive mess with flare and creativity by utilizing Zoom® to connect with members. Three major events were planned and executed online. Imagine them to be three stars in the Big Dipper pointing the way to the North Star! Online events can be difficult sometimes with tricky technology, but we did not lose our way!

**Executive Board Report Summaries:** Our first big event was the Executive Board meeting on June 23. Reports were given. The Expansion Committee is working with educators in Brookings to establish a new chapter. The Finance Committee reported that our financial situation is secure. Questions about *Trail* expenses, mileage, and committee expenses were answered. Members were encouraged to apply for scholarships. Funding for the *ad hoc* Expansion Committee was extended. The proposed 2020-21 Budget was adopted. Alpha Pi and Gamma Chapters' dissolution requests were approved with sorrow. The DKG 2021 International Conference at the Marriott Waterfront Hotel in Portland was discussed. The important business of the organization was completed.

**Practice Zoom Sessions:** Before the Executive Board meeting, there were

two smaller practice sessions to get to know how to use Zoom effectively, orchestrated by Webmaster Grace Pitzer. The first was for presenters and the second was for first-time users. Consider them tiny stars in the constellation.

**Officers' Training Topics:** Our second big star was Chapter Officers' Training on June 30. Secretaries and treasurers met together first and then went to separate virtual breakout rooms. Vickie Jackson conducted the treasurers' training. She clarified the forms needed to keep the chapters' information accurate and the timeline to file them. Using a Power Point® presentation, Nancy Lewis filled in secretaries on what was important to keep in the minutes and how to keep those records.

Chapter presidents joined the meeting and President Darlene Cook welcomed all the participants. Jean Fairbairn reviewed the *State Bylaws and Standing Rules*. She highlighted significant changes that need to be extended into chapter rules, many caused by the name change of the state from “Alpha Rho State” to “Oregon State Organization.” Jean is available to review updated chapter bylaws and rules.

Nancy Lewis presented a Power Point with great tips on how to hold a successful meeting, so that all members are able to hear and speak; she noted the qualities required to consider an online or teleconference meeting to be valid. Chapter Awards and State Service Awards were explained by Kathy

Martell and Sandy Watts.

Roberta Hutton reviewed Oregon Scholarships. Encourage your members to apply! The Unique Boutique: Catie Thurber Brown explained how the funds raised help members attend state and International events for the first time.

As educators, keeping an eye on what is happening in education falls under Dana Murphy's scrutiny through the Excellence in Education Committee. She talked about the sub committees under the EEC umbrella and how they can be used to enrich our members and our programs.

The Communication Committee was on stage last. Grace Pitzer talked about the website, what information is on it, and how to deal with a chapter website. Marie Mueller discussed the newsletter, deadline dates, what needs to be included, and encouraged chapters to submit Chapter Chatter. Both were concerned about copyright issues in state and chapter websites and newsletters. Communication is vital, but do it right!

There were 39 members from 12 chapters participating in the Zoom training sessions. Ten presenters shared their expertise concisely in the 3-hour meeting. Amazing planning and execution!

**President to President:** The third star was the “President to President” Symposium on August 6. Chapter presidents discussed how they were communicating with their members. Many were using Zoom to meet, some

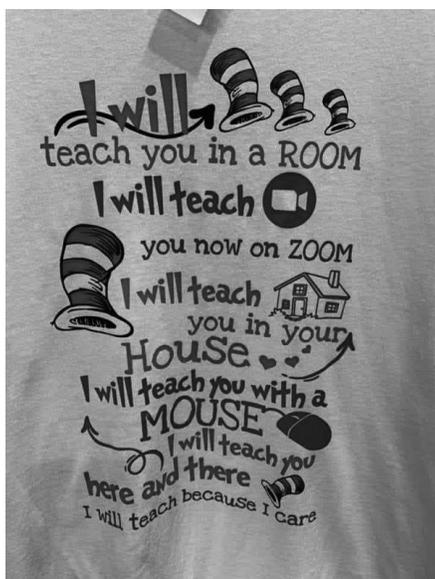
in a hybrid format with face-to-face & a Zoom presence for those unable to meet in person. Creative ideas were shared among the group with Dr. Kelly McIntyre summarizing many project ideas from the International website. Ways to support each other were explored. All left feeling like the time was well spent and were encouraged by new, successful ideas from other chapters.

**State meetings, chapter meetings, committee meetings—all online!** Using Zoom to conduct our business and connect with our members is granting flexibility to include geographically remote members. More stars to add to our brightening night sky. We will continue to focus on our North Star, doing what it takes to engage, connect, communicate with and support our members in truly unique times.

From Priscilla Ing, Lambda

Priscilla took a photo of a T-shirt which she received from a friend. It's perfect for DKG in Distance Learning Times.

Dr. Seuss Distance Learning...



## NOMINATIONS NEEDED FOR NEW OREGON LEADERS

The time for Nominations is upon us! This is the time that each of us can have an impact on how our state organization will grow and succeed in leading us into the new biennium. Please be engaged and involved in finding the very best, dedicated, talented, and creative women to guide us forward! Our future depends on good leadership.

We need the names of qualified members who are willing to run for President, Vice President and Secretary. We also need Finance and Nominations Committee members from Districts 1, 2 and 3.

During October and November meetings, Chapter Presidents can be a big help by encouraging their members to consider running for a position. If you wish to nominate someone to serve, please contact that person prior to putting her name forward to make sure she is willing! Members can also self-nominate. If you are interested in running for a position, please contact Lise Van Brunt, Nominations Chair or your District nominations representative. See the list below:

District 1 - Charlene Counsell 541-963-6279 Email: [circle1905@gmail.com](mailto:circle1905@gmail.com)  
 District 2 - Lise Van Brunt 541-660-6236 Email: [lisevanbrunt@gmail.com](mailto:lisevanbrunt@gmail.com)  
 District 3 - Dr. Yvonne Fasold 541-343-4223 Email: [fasold@uoregon.edu](mailto:fasold@uoregon.edu)  
 District 4 - Debbie Wells 503-913-1349 Email: [wdjwells@aol.com](mailto:wdjwells@aol.com)  
 District 5 - Pam Rostron 503-2675100 Email: [prostron53@gmail.com](mailto:prostron53@gmail.com)  
 District 6 - Carole Peggarr 503-232-1309 Email: [cpeggar@comcast.net](mailto:cpeggar@comcast.net)

After contact, a member of the nominations committee will assist you to access the official Nomination Form. **The form needs to be returned to Lise Van Brunt, Nominations Chair, before December 1, 2020.** This will allow Lise and her committee to review candidates and screen applications following the *International Standing Rules*. Applications may be emailed to Lise or mailed to her address: 1325 S.E. Gene Lane, Grants Pass, OR 97526

The *Standing Rules* require the Nominations Committee to have nominations secured and reviewed for qualification by January 15, 2021.

Thank you for participating in one of the most impactful processes we have as an organization.

**2019 -21  
OREGON STATE  
ORGANIZATION  
EXECUTIVE COMMITTEE**

*Ideas? Questions? Contact us!*

**President Darlene Cook**  
11803 N.E.124<sup>th</sup> Ave., #C22  
Vancouver, WA 98682  
(541) 331-3282  
dcook.dkg@gmail.com

**Vice President Brenda Jensen**  
16000 S. Poe Valley Rd.  
Klamath Falls, OR 97603-2634  
541-892-5243  
bcjdk@gmail.com

**Secretary Kate Kelleher**  
1100 N. Meridian St., Apt. 20  
Newberg, OR 97132-1186  
503-913-8970  
katekelleher4@gmail.com

**Treasurer Vickie Jackson**  
235 S.E. C St.  
Madras, OR 97741=1732  
dandyjackson@gmail.com  
541-475-7252

**Immediate Past President**  
Kelly McIntyre  
174 NE Danbury Ave,  
Hillsboro, OR 97124  
(808) 927-1856  
kellymci@hotmail.com

**Parliamentarian Nancy Lewis**  
16730 SW Jordan Way  
Tigard, OR 97224  
(503) 639-7050  
nancyjolewis@gmail.com

**Editor Marie Mueller**  
6156 Rolletti Dr., S.E.  
Salem, OR 97306-2890  
503-990-7645  
cwmueller33@gmail.com

**Administrative Secretary**  
Bonita Fillmore  
1803 Lancaster Ave.  
Klamath Falls, OR 97601  
(541) 884-2374  
bfillmore55@q.com

**Webmaster Grace Pitzer**  
P.O. Box 19113  
Portland, OR 97280-0113  
(503) 709-2689--cell  
gcpitzer@comcast.net

**YOUR CALENDAR**

**October 15**  
Proposals for change to Bylaws/Stand-  
ing Rules due

**October 17: 9:30 - 11**  
Fall Symposium on Displaced Chil-  
dren and Youth

**October 31**  
Website compliance renewal

**November 14: 9:30 - 11**  
President to President Sharing

**November 15**  
**Treasurers:** File Form 990 with the  
Internal Revenue Service

**December 1\***  
**Oregon Scholarship Applications**

**December 15**  
**Nominations** for Oregon State  
Organization Officers.

**2021**

**March 1, 2021\***  
**Scholarship Applications Due**  
*\*Go to [www.dkg.org](http://www.dkg.org) for information  
on due dates for scholarships and  
grants from International*

**Next Trail Deadlines**  
**January 15, 2021**--or before  
March 15, 2021--or before  
May 15, 2021 or before

**April 23 - 25, 2021**  
**Oregon Convention**  
The Oregon Garden Resort  
Silverton, OR

**July 7 - 10, 2021**  
**See below!**  
**2021 International Conference**



**Mark your calendars for this one:  
Close to home for us!**

DKG International Conference  
**Portland, Oregon**  
July 7-10, 2021

Look what is coming our way!  
\*\*\*\*\*  
Save the dates!  
July 7-10, 2021

Marriott Downtown Waterfront Hotel

# INFO FROM OREGON STATE ORGANIZATION COMMITTEES

**SYMPOSIUM SPEAKERS**  
Save the Date!

## SAVE THE DATE!

### Upcoming Symposium from EEC

*Dana Murphy, EEC Chair*

The Educational Excellence Committee is hosting an online symposium on Saturday, October 17, from 9:30 to 11 a.m. Our theme is **Displaced Children and Youth. Let's meet their needs together!** With the COVID-19 Pandemic and now the recent fires, students and educators face challenges. Homelessness and displacements will likely increase due to parents' unemployment, fire evacuations, and burned homes and schools.

One speaker for the symposium will be **Bethany Osborn**, Alpha. A member of the Leadership Team for the Integral Youth Services Organization, Bethany is also the McKinney-Vento Trainer for the Klamath Basin School Districts.

**Shaney Starr**, Executive Director of Marion County CASA (Court Appointed Special Advocates), will join us. With the support of volunteers, CASA advocates for abused and neglected children who need safe and permanent homes.

**Catherine West**, District Social Services Coordinator for the Tigard-Tualatin School District in Washington County, is our third speaker.

Zoom in with us as we listen to our guest speakers and share in small discussion groups.

**Pre-registration is required. You'll receive a link to the meeting.**

<https://us02web.zoom.us/j/84451220603>

## YES, ZOOM AND ELECTRONIC MEETINGS ARE LEGAL.

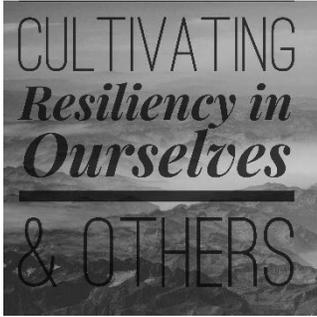
As of September 2020, DKG International has provided sample rules for electronic meetings. These rules are supported by the newly printed *Robert's Rules of Order Newly Revised 2020*. The short of it is that a chapter or organization may conduct business as usual by electronic means as long as all members have been notified of the meeting time and date.

Each participant can seek recognition, submit motions in writing, view the text of pending motions, vote, and view the results of a vote. Each member must sign in, may leave the meeting at any time, but may not interrupt a speaker in doing so.

A secretary must be present for proper recording of business. Business is conducted in the usual manner.

If you would like more detailed information, contact Grace Pitzer, Darlene Cook, Nancy Lewis, or Jean Fairbairn.

**CALLING ALL WORKSHOP PRESENTERS: CONVENTION IS COMING!**



**DKG Oregon State Organization  
2021 Convention**

**April 23-25, 2021  
Oregon Gardens Resort  
Silverton, Oregon**

**Cultivating Resiliency in Ourselves and Others  
WORKSHOP PROPOSALS due by November 20, 2020**

This conference addresses resiliency in the classroom, which may include the trauma-informed classroom, growth mind-set, A.C.E.S., positive discipline, etc. It can include ways to cultivate resiliency in our personal and professional settings such as core values, goals, how to deal with stress, and self-care. All workshops are 50 minutes long and will be held on Saturday, April 24, 2021.

If you are interested in giving a workshop for this event and it fits within the theme of our conference, please complete the Workshop Proposal and email it along with an electronic picture of yourself to Brenda Jensen at [bcjdkg@gmail.com](mailto:bcjdkg@gmail.com) by November 20, 2020. If you have questions, please email or call Brenda Jensen 541-892-5243. A hard copy may be sent to Brenda Jensen, 16000 S. Poe Valley Rd, Klamath Falls, OR 97603.

Name:	Chapter (if applicable):
Job Title:	Address:
Phone:	E-mail

Workshop Title: \_\_\_\_\_

Workshop Summary:

Topic Areas (check one or more)

- Educational setting
- Early Childhood
- Elementary
- Secondary
- Higher Ed.
- DKG
- Personal Growth

List any technology you are bringing which will need support.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

We welcome your proposal and will contact you in December, after the Steering Committee has determined which proposals are selected. All DKG member presenters are responsible for registration and meals. Lunch is provided for non-members who are presenting. Please provide your own handouts.

## BYLAWS & STANDING RULES COMMITTEE REPORT

The Bylaws/Standing Rules Committee, with email vote approval of the Executive Board, has taken the necessary steps for Oregon State to adjust the revision times for our governing documents. Rather than the 4-year / 2-year revision timeline, we will now be able to revise both documents every two years. This will allow us to do three important things:

- We will be able to update both documents at the same time, allowing them to be aligned.
- We can make changes in a timelier manner.
- We will be able to print both documents at the same time, which will save money and time for the state.

Therefore, new proposals that any member or committees would like to make **MUST** be sent to the Bylaws chair by midnight, **October 15, 2020**. The proposal forms are available on the Oregon State website and should be used. Any proposal that you would like considered by the committee can either be e-mailed or mailed to the Chair,

Jean Fairbairn:  
15206 SE Duckey Lane  
Milwaukie, OR 97267

Or [jj7fair@msn.com](mailto:jj7fair@msn.com)

**Proposals will not be considered if not received or post marked Oct. 15, 2020.**

Again, both the *Bylaws* and *Standing Rules* will be revised at the Oregon State Organization Convention, April 23-25, 2021.

## OREGON LEGISLATIVE UPDATE

*Kate Kelleher, OSO Legislative Liaison*

Oregon had two special sessions this summer. The First Special Session saw 22 bills pass in three days. Most bills addressed policing reforms and coronavirus relief. The legislature adopted several distancing measures. No public testimony was allowed, which upset many citizens who regularly attend legislative sessions.

The Second Special Session was ONE LONG DAY. It was closed to the public, and legislators were required to wear masks. Due to the unemployment crisis, Oregon faced a catastrophic budget shortfall. The session was focused on shoring up the funding to protect critical services in the education, health care, and safety. For more information on the Special Sessions, see <https://www.oregonlegislature.gov/>

In the November fall election, we will be voting on four ballot measures. In a nutshell, they are:

- 107- Campaign Finance
- 108- Taxes and Tobacco
- 109- Law Enforcement and Food & Drug
- 110- Drug Crime and Healthcare

For more information, see [Ballot Measures 2020](#)

Please **VOTE** this November. Thankfully, we are used to mail-in ballots and have drop boxes available.



## WORLD FELLOWSHIP UPDATE

*Brenda Kirk*

### International Projects and World Fellowship

Our World Fellowship recipient, **Paty Fernandez Guajardo**, finished her dissertation and graduated from OSU. She has returned to her home country of Mexico, and as of September 1, has started her new career: Professor and Academic Program Director of Political Science and Governance at the University of Monterrey, Mexico.

I spent time with Paty on several occasions and found her to be a warm, wonderful, intelligent, and caring person. I am so proud of our organization for supporting women like Paty around the world.

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### Portland Area Chapters (PAC) Brunch

November 7, 2020

**So Sorry!** Area 6 is sad to announce that the annual PAC Brunch, usually held at the MAClub in Portland, has been cancelled for 2020.

We hope that you will hold the November 2021 date open for us. We will look forward to seeing many of you in the near future.

**CANCELLED DUE TO COVID**

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## NEWS FROM THE SCHOLARSHIP COMMITTEE

*Roberta Hutton, Chair*



This has truly been a better year in terms of those of our sisters seeking scholarships and grants. Since January we have assisted **Jennifer Cole/Alpha (\$915)** in her trip to the UN and provided **Ardeth Woods/Beta Gamma** with a Personal Enrichment Grant (\$2,000) to assist in publication of a children's book based on a true story told by her grandmother. Ashley Gilbertson, a student **sponsored by Alpha Omicron**, was awarded the Jeppeson Grant of \$2,275 to help toward her initial certification. This is the only award made to a non-member and has been granted nearly every year. Chapters are encouraged to find worthy candidates and provide the sponsorship needed to enrich our profession. These candidates are often ladies who have been volunteers in the schools or who have worked as teaching assistants.

Our August deadline gave us two worthy candidates. An Isabelle Huston Award (\$627) was made to **Karren Timmermans/Lambda**, a reading specialist at Pacific University who is pursuing a more specialized way to assist her students. Perhaps the most poignant award was to **Sara Kinstler/Omega**. She is currently endorsed as a middle and secondary teacher but is pursuing endorsement in multiple subjects at the elementary level from Southern Oregon University. We were pleased to award her a \$2,500 State Founders and State Presidents scholarship in honor of **Bernice Conoly**, a past State President and also Oregon's own International President. Our members remember Bernice fondly.

Money remains from interest on our investments. The Personal Enrichment Commemorative Funds, with \$8,673 remaining, are available for those who want to become involved in state and national educational pursuits. The Jeppeson Grant was awarded in full for this year, but the State Founders and President's Fund has \$700 remaining. We have made no recent awards from the Hazel Fishwood or the Emma Henkle Scholarship Fund, or the Edith Green Memorial Grant, due to lack of applicants. Check out the requirements to see if you are eligible.

Deadlines for applications remain the same: December 1, March 1, and August 1. The Committee hopes for applicants. **We want to give away money!**



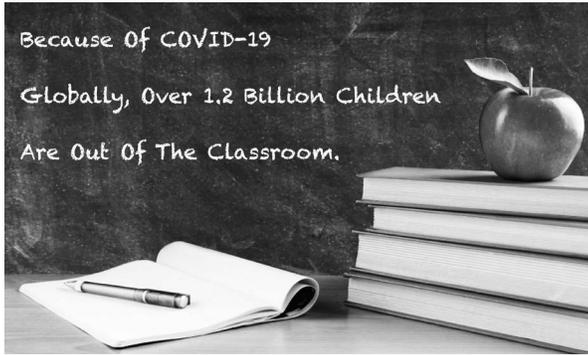
## TEACHERS BRIGADE BOOK FAIRY READING PROGRAM

[www.TeachersBrigade.org](http://www.TeachersBrigade.org)

*Cindy O’Mealy, Executive Director, Teachers Brigade; Chi Chapter/6*



### Keep Your Child Reading Through COVID-19



Because Of COVID-19  
Globally, Over 1.2 Billion Children  
Are Out Of The Classroom.

Never before have so many children been out of school at the same time, disrupting learning and upending lives, especially for the most vulnerable and marginalized. The COVID-19 crisis has resulted in schools shut across the world. Globally, over 1.2 billion children are out of the classroom. Reading is the key to fighting learning loss, maintaining a child’s current grade-level skills, and pushing forward to develop skills above current grade level. When children are not in school, children—and especially those from under-resourced communities—tend to lose roughly 20 percent of the gains they made in

reading during the previous school year.

In response to educational challenges surrounding COVID-19, and due to the success of our summer Book Fairy Reading Program, Teachers Brigade will be extending our summer reading program into the school year. We are again partnering with the Book Fairy and her volunteers to deliver books to children living in the Portland Metro Area and Southwest Washington State. If you are a volunteer wanting to be a Book Fairy and deliver books or be a pen pal to children this school year, please sign up to VOLUNTEER: <https://teachersbrigade.org/sign-up>.

If you are a PARENT wanting books delivered by the Book Fairy and a pen pal to support your child this school year, click on the link below. We are encouraging and inviting parents who have children reading below grade level or children enrolled in under-resourced Public Schools to please sign up and participate in the Book Fairy program this school year. Click on this link: <https://teachersbrigade.org/book-fairy>

## RECOGNITION DUE!

Past President Dr.Kelly McIntyre recently accepted a position on the International Leadership Development Committee. It’s a two-year commitment, extending from 2020-2022.

**Congratulations, Kelly!**

 **Super Special  
and Heartfelt**

**Thank You**  
to  
**Grace Pitzer**

**Oregon Webmaster  
and  
Zoom Master Supreme**

**Grace took hours and hours  
and hours of her own time  
to guide us in our digital  
endeavors during this pan-  
demic. She is our bright,  
Zooming light.** 

**A SPECIAL THANK YOU . . .**  
to our proofreaders:

Christine Luehring, Lambda  
Darlene Cook, Alpha  
Kathie Hill, Omega

# RESOURCES

*Dana Murphy, Educational Excellence*

**Social Justice Presentations from the DKG California STEP Committee.** These PowerPoint® presentations can be used by educators, individuals, or groups who want to learn and explore these topics together, and we can use these presentations for chapter programs. I was impressed with the first three: Love and Inclusion, Unconscious and Implicit Bias, & White Privilege. Future presentations will include equity and equality, teaching using the social justice standards, the digital divide, the academic achievement gap and more. Join the blog so you'll know when new presentations are created: <https://dkgcastep.blogspot.com>

**UNICEF Kid Power** is a FREE dance, yoga, and activity video platform to help students feel energized and empowered. Teachers can stay connected with their class by assigning **Kid Power Ups** which their students can do at home. [www.unicefkidpower.org](http://www.unicefkidpower.org) Students, children, and grandchildren can earn “credits” by exercising. Those credits unlock Ready-to-Use Therapeutic Food (RUTF) which will be delivered to severely malnourished children around the world. This can help save lives of kids around the world who suffer from acute malnutrition. Credits can be used to benefit local programs such as food pantries, delivering personal protective equipment, masks, or planting trees. It is not only fun and educational for kids, but empowers them. This looks like a winner for working teachers, parents, and grandparents in these days of social distancing and staying home.

**The UNICEF Virtual Summer Camp** program was held summer 2020 with lots of great activities. [www.unicefkidpower.org/camp/](http://www.unicefkidpower.org/camp/)

## AWARDS

### Plan your strategy and activities to win one—or more!

The Oregon State Organization gives out individual and chapter awards each spring. Now is the time to download the forms, plan who to nominate for an individual state award, and begin earning points for a chapter award. The individual state awards are Service to Education, Service to DKG, and Service to Community. Your chapter can earn a Rosette or a Rose Award.

The forms you need to apply for these awards are on the state website, [www.dkgoregon.weebly.com](http://www.dkgoregon.weebly.com). Once on the website, look under Resources and then click on State and Chapter Forms. Scroll down to State Awards in the left column. Under that title, you will find the Achievement Award form and a list of all previous award winners since 2005. Check out the list of winners and select an Oregon DKG member who hasn't received an award, then nominate her. If you feel your nominee qualifies for more than one award, check all that you think apply to her.

The chapter award form is in the same area. All qualifications for the Rosette and Rose Awards are listed on the form. Run a copy of the form now and, as you accomplish one of the requirements, record it. By March 15 you will have the form all filled out to send to your District Coordinator. Last year eight chapters received the Order of the Rose award and one received the Rosette award. Let's see if we can double that this year!

Send your questions to Sandy Watts at [sandywatts269@comcast.net](mailto:sandywatts269@comcast.net) or Kathy Martell at [kkm4dkg@gmail.com](mailto:kkm4dkg@gmail.com).



## Ideas . . . from your chapter on . . .

1. **Programs**—What were your favorites that most engaged your members and guests? Would you pick your favorite three, write a short paragraph about it and tell what Society purpose(s) it addresses?
2. **Projects**—any kind. What work did your chapter do to support International topics, your community, a member in need, for students, to implement a DKG Principle, for charity, etc.
3. **Speakers**—Who were your best and most appreciated speakers? What was the topic? How was it intriguing?
4. **Activities**—What was your most “fun” activity this past year? What was your best fundraiser?

Include the Who? What? When? Where? Why? and How? so readers will have the details.

The Oregon website has lots of ideas, but many are older. Your input will provide us with good ideas to share among ourselves and with others.

**EXAMPLE:** Omega (Grants Pass) hosted an “Open to the Public” workshop presented by Kim Roberts, the Three Rivers School District Autism Consultant. The topic was **AUTISM: TIPS AND TRICKS FOR TEACHERS & STAFF WHO WORK WITH STUDENTS WITH AUTISM.**

**Date:** / **Time:** 5:30 p.m. / **Place:** / **What:** Earn 1.5 PDU’s + a snack. / **RSVP by** / **What:** / **Discussion:** The prevalence of autism is increasing. As an educator, it is likely you have a student with autism in your classroom. Students who have autism process information differently from their peers. In the classroom, different strategies and interventions can help them process their environment and the information around them. This presentation includes various strategies that you can implement in your classroom to assist students with autism.

**Who should attend?** Teachers, Paraprofessionals, Aides, Student Teachers, Students majoring in education, Administrators

This was well attended and received good evaluations. It was the second in a series.

**Send documentation about your chapter’s work to Marie Mueller:  
cwmueller33@gmail.com (I am collecting it for the group that will eventually work  
on these.)**

# DR. CINDY RYAN HONORED BY WESTERN OREGON UNIVERSITY

## THE PASTEGA AWARD for EXCELLENCE IN SERVICE

### History of the Awards

The Mario & Alma Pastega Awards, each providing a \$1,000 honorarium, represent Western Oregon University's highest recognition for faculty and staff excellence. Two awards are given each year to faculty:

1. The Pastega Award for Excellence in Scholarship recognizes significant and enduring scholarly or creative achievement.
2. The Pastega Award for Excellence in Teaching honors teaching that engages, inspires, and educates students in the greatest possible learning.

The Pastega Staff Excellence Award recognizes classified or administrative staff members who demonstrate exceptional service to the university.

Beginning in 1985, three awards for scholarship, teaching and staff excellence were created through generous annual gifts from Mario Pastega (1916-2012), an Oregon soft drink bottler and one of the state's leading philanthropists and benefactors of education, serving as a trustee on the foundation boards of both Oregon State University and Western Oregon University. In 1986, the first paired Pastega-funded awards in scholarship and teaching went to philosophy professor, Dale Cannon, for his work in philosophy for children, and Pat Gallagher, professor of education for her work in early childhood literature. The first recipient of the staff excellence award in 1985 was Forrest Hiner, lead painter with the Physical Plant. In 1997, Mario Pastega and his wife, Alma, donated an additional \$40,000, matched by the Oregon State System of Higher Education, to permanently endow the three annual awards in their name: the Pastega Award for Excellence in Scholarship, the Pastega Award for Excellence in Teaching, and the Pastega Staff Excellence Award.

*The Pastega Award for Excellence in Service recognizes faculty accomplishment in service, honoring work that engages and inspires students, going beyond the typical scope of faculty service. **The 2020 Pastega Award winner for Excellence in Service is Dr. Cindy Ryan.***

Dr. Ryan encourages her students in the Early Childhood Studies programs to be social justice warriors. "I tell them I really believe they can do great things, whether it's causing ripples in ponds or waves in oceans," Ryan said. "Everyone has the ability to change the world somehow."

Ryan has served as the program coordinator and adviser to students in Western Oregon University's Early Childhood Studies program since 2011. She tells her students she expects them to be co-teachers, where they will all take a journey to learn about research-based best practices in early childhood, inclusion, and social justice. "We grow and learn, and children grow and learn based on how things are modeled for them in the classroom," she said. "For children to be able to learn, they need a safe space where they know they belong. When we truly believe that all children belong and all families are important, the rest is going to happen."

**Dr. Cindy Ryan**

When Ryan sees something, she believes needing to be fixed, she asks what she can do to resolve it. That was the case when she organized the first Early Childhood Summer Inclusion Institute at WOU to bring together early childhood teachers and early childhood intervention specialists in 2014. The event has continued every year, except this year due to the coronavirus. "When I was in Minnesota, the universities worked together to host the institute as a way for early childhood specialists to learn and recharge," she said. "When I came to Oregon, I wondered why there wasn't something similar, so I decided to start one. We put the first one together on a wing and a prayer and no money."



She also received a \$1 million grant for Project PIECE – Promoting Inclusion in Early Childhood Educators. The five-year grant was used to recruit nontraditional students that had their associate degree to come to WOU to complete their early childhood teaching degree and get a license and early intervention special education endorsement. Currently, she’s looking at how to better serve nontraditional students, who often encounter roadblocks. “I am passionate about recreating and fixing the system to better serve underserved populations,” she said. “We are creating online flexible pathways for students, and constantly redesigning and reinventing what we do to meet the needs of students and honor who they are.”

On her office wall, there is a poster of a young woman confidently striding through a city. The words read, “I am in the world to change the world.”

“I fully believe in service to others, and that it is our responsibility as human beings to assist others,” she said. “It’s something I share with my students. I tell them with knowledge comes power, and that when they know about something, they need to decide what they are going to do about it. They know I expect them to go out and change things for the better.”

Dr. Ryan was the President of the DKG Oregon State Organization from 2015-17 and served as Immediate Past President during 2017 – 19. She is an active member of Alpha Epsilon Chapter in Salem.



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## ***FINANCIAL FACTS FROM*** ***State Treasurer Vickie Jackson***

### **UPDATE ON DUES, DATES, AND WHERE TO FIND INFO**

**Dues:** Dues are due on June 30 of every year but, because of the COVID-19 pandemic, we received a grace period of one month.

**Changes:** In 2019, collection of dues changed from fall to spring. Treasurers can start collecting dues as early as April 1. This change allowed fiscal alignment among Chapters, States, and International Organization to all use a fiscal year from July 1 to June 30 as their budget timeline.

- **Members:** Please send in your individual dues, so the chapter treasurer can build a budget. Haven’t paid yet and it’s past June 30? Send your dues as soon as possible to maintain your membership.
- **Treasurers:** All books should be closed by June 30 so the treasurer can fill out *Form 15 Annual Report*, show the membership, list scholarships awarded, fill out *990 Form*, and prepare for an audit.

**Chapter Audits:** Audits can be completed after all checks from the past year have cleared. After completion of Forms 15, 18 and 990 for the IRS, please send copies of these forms by July 15 to me, the state treasurer. I can then compile the data and send the information off to International.

**Dues Distribution and Uses:** Your chapter sets local dues based on what International and State are doing. This year the International dues are \$40 for active members, \$20 for reserve members and \$20 for collegiate members. Our State dues are \$24 for active members, \$14 for reserve members, and no cost for collegiate members. All chapters are to contribute \$1 per member to the state scholarship fund, which provides scholarships and mini grants to our members. If a chapter already has a scholarship for chapter members, then they are required to send the State 20 cents. Your state dues cover leadership development and liability insurance for your leadership, chapter, and state. Your chapter sends the state \$17.50 for a liability bond for the treasurer. These funds are invested to ensure that each chapter is covered by \$1,000. Chapter dues are usually added to the above to deal with costs of doing business as a chapter. If you do not know how much your dues are, please contact your chapter treasurer.

## RESOURCES FOR YOU!

**International and State Websites:** As a part of your International membership, you have access to the International website with a personal account under “MyDKG.” Please go to the website and review your profile to see if the information is correct. If not, you can correct it on the spot. On the website, there are many scholarships to apply for and, if disaster befalls you, International has an Emergency Fund to help you with \$500.

## OREGON DONATES TO INTERNATIONAL FUNDS

Oregon State DKG Members: Thank you for your dedication to the Society!

Because our 2019-20 budget was not totally spent, our Executive Committee voted to donate money to DKG International. We gave to the six funds that are 501(c)(3) (tax deductible status):

1. Speakers Fund
2. World Fellowship Fund
3. Eunah Temple Holden Leadership Fund
4. Golden Gift Fund (sponsor of the DKG Ignite: Leaders Empowering Leaders Program)
5. Educators Award Fund
6. General Scholarship Fund.

The committee sent \$100 per fund. They also voted to give \$790 to the Emergency Fund, which helps any member who has property damage due to a natural disaster. To fund this latter donation, \$100 came out of the finance committee line item and \$690 came from the past president’s line item. OSO’s leadership team hopes that all members are healthy and safe. We hope a vaccine is created soon so we can get together at chapter, state, and international meetings! Thank you again for your dedication to our society. If you have any questions or concerns, please contact me, Vickie Jackson, Treasurer: Email: [dandvjackson@gmail.com](mailto:dandvjackson@gmail.com) Telephone: 1-541-475-7252

### MOVING FORWARD WITH A 501(C)(3) FOUNDATION

*Vickie Jackson, Oregon State Organization Treasurer*

Oregon State Organization is working to establish a state foundation that could allow Oregon educators to apply for a grant-in-aid. Donations to this foundation would be tax deductible. This foundation is a supplement to what is currently available now. Grants could be given to a male teacher, a teaching nurse, or for work with Girl Scouts on a program needed at a convention or conference. Many others might qualify for a grant.

Foundation money will come out of the money market account and from donations. It will be managed by a separate board consisting of the president, treasurer, and secretary of our current leadership. There will be a member-at-large position and a past president will be asked to complete the board. The position terms of service will be staggered. The foundation would allow DKG Oregon to work with other 501(c)(3) organizations to encourage excellence in education at any level. This foundation would not take anything away from our Society scholarships.

To move forward in setting up a state foundation, we need a 5-person board. **Besides the state president and treasurer, whom else would you like on the board?**

- A member at large? An executive board member? A past-president? Someone else? If so, who?

Please send your ideas to Darlene Cook ([dcook.dkg@gmail.com](mailto:dcook.dkg@gmail.com)) or Vickie Jackson ([dandvjackson@gmail.com](mailto:dandvjackson@gmail.com)), so we have the Board members ready when the proposed foundation is legally established. You could even volunteer to personally join this board.

# 2020 STATE SERVICE AWARDS

Thanks to the dedicated co-chairs, Kathy Martell and Sandy Watts, three members around the state have received a service award, personally delivered by Kathy and Sandy. The first award follows:

July 14, 2020

## SERVICE TO COMMUNITY

Kris Field-Eaton, Beta Beta Chapter



**Kris Field-Eaton**, Beta Beta Chapter, is the recipient of the 2020 Oregon State Organization Award for Service to Community. She was recognized on July 14, at a surprise gathering in her own front yard. Kris was expecting a fellow member to deliver a lawn ornament, when several members of her chapter, the State President, and the co-chairs of the Awards Committee showed up with flowers, a balloon, and a presentation.

Kris has impacted the communities of Tigard, Tualatin, and Sherwood through several chapter projects including Dictionary and Thesaurus Projects, Oregon Battle of the Books, and Metzger Little Free Library. She also volunteers at the Tigard Public Library, Bethlehem House of Bread, elementary school gardens, and the Oregon Food Bank. She plays flute in The One More Time Around Marching Band. When does this lady sleep?

Kris' communities are positively influenced by her energy, drive, positive attitude, and passion to serve.

August 10, 2020

## SERVICE TO EDUCATION

Kimberly Roberts, Omega Chapter

**Kim Roberts**, Omega Chapter, has been awarded the 2020 Oregon State Organization Award for Service to Education. Omega Chapter accepted the award at a meeting in Grants Pass on August 10. Kim was enjoying a well deserved vacation on that date, but her chapter will see that she receives the award.

Kim is a district autism consultant and serves on the Traumatic Brain Injury team. She provides staff and family members information, resources, and training to support autistic students. She is a liaison for connecting families with community agencies. She is compassionate about her work and mindful that every situation is unique and tailors plans to meet each need.

Kim's efforts and work in the field of autism provide a strong foundation of interventions to help students and their families attain goals.

Omega President Lise Van Brunt personally delivered the award when Kim returned from vacation.



August 11, 2020

## SERVICE TO SOCIETY

Bridget Honan, Alpha Chapter



**Bridget Honan, Alpha Chapter**, is the recipient of the 2020 Oregon State Organization Award for Service to the Society. She was recognized on August 11, during an outdoor chapter meeting in Klamath Falls. She was totally surprised when named as the recipient, and was heard saying, “Me? I can’t believe this!” But all of those present believed it!

For more than 30 years, Bridget has chaired several chapter committees, presented many chapter programs, and served as chapter president.

At the state level, she has been District Coordinator, chaired five state committees, and served as State Vice President and State President. Bridget participated in numerous Regional Conferences and International Conventions. In 2008, International selected Bridget for the Golden Gift Leadership Seminar.

Bridget has impacted members at every level: Chapter, State and International. DKG sisters call her an inspiration, a role model, and a fantastic DKG leader.

## FOREST FIRES AND OREGON MEMBERS

*Lynn Hughes, District 2 Coordinator*

While many of us have suffered through very unhealthy and hazardous air quality levels, firefighters are working hard to contain fires.

From Omega (2) Chapter

- Member **Bobbie Middaugh** (Almeda Fire) was evacuated from Rogue Valley Manor in Medford to Roseburg. She has since returned home.
- Former member **Tawnya Campbell** (Slater Fire) Cave Junction vacillates between Level 1 and Level 2. The fire has consumed 150,000 acres and is 29% contained.
- Member **Cari Hinesly** (Obenchain Fire) Prospect has been at Level 2 evacuation and is okay.

From Omicron (2) Chapter

- Member **Colleen Bechtel** (Archie Creek Fire) was evacuated from their home in Glide. Colleen’s parents were also evacuated from their home in Idleyld Park on the North Umpqua River.

Throughout our region, people have lost their homes. Some of our friends have lost everything. Our thoughts go out to them.



# CHAPTER CHATTER

## District 1

**Zeta (Union County):** Zeta was thrilled to have earned an **Order of the Rose Award for 2019-20!** Due to the pandemic, Zeta Chapter had not met face-to-face since March, when we just squeezed in a meeting before the Phase 1 restrictions went into effect; as a result, meeting in September was a welcome opportunity to visit with friends and share experiences. Of course, social distancing and masks were required.

Even without in-person meetings, Zeta accomplished things: Two Eastern Oregon University women earning a degree in education were given \$1,000 scholarships. Our 2020-2022 slate of officers was presented and approved. They were installed this September. It was an innovative production featuring social distancing, while symbolically passing the duties of office onto the next person. The new Executive Board has lots of plans for the Chapter, so we have exciting times ahead.

We are excited to have three prospective new members. They are all fairly young, so will be able to bring new trends in education to us. Only three of our current members are still working. Zeta Chapter tries to really be proactive to keep members safe from the COVID-19 virus. The average age of our members is 73, with five over 80. Our youngest member is 58 and the oldest is 82. Several are choosing not to attend meetings, but we stay in contact through cards, phone calls, and social media.

## District 2

**Alpha (Klamath Co.):** Alpha is celebrating two new members: **Bethany Osborn** and **Melissa High**. On July

11, **Bethany Osborn** was inducted as a new Alpha sister in a garden meeting at Mr. B's. She works for Integral Youth Services in the Klamath area where she has served as the program manager for the Summer Work Crew and was then promoted to the Leadership Team. Bethany became the McKinney-Vento Trainer for school district staff and is the lead McKinney-Vento caseworker for IYS. She works with school district personnel and families to providing resources available for those in need. In 2019 she received the Excellence in Education for Community Services from the Alpha Chapter.

On August 11, **Melissa High** was inducted as a new Alpha sister at Wiard Park. Melissa received a BA in Communications from Western Oregon University and an MPA in Public Administration from American Public University. She is currently working at Lutheran Community Services Northwest as an Employment Specialist and teaching classes in drug and alcohol prevention to youth and adults.



*Bonita Fillmore, Melissa High, Bethany Osborn, Darlene Cook*

That same day, guests Oregon State Organization President **Darlene Cook**, and the co-chairs of the OSO Awards Committee—**Sandy Watts**, President of Alpha Omicron in Scappoose and **Kathy Martell**, Past State President and current President for Alpha Epsilon in Salem—attended our meeting to present the Order of the Rose award to Alpha. We are proud to have received the award! They also presented our own **Bridget Honan** with the **Service to Society Award**. (See also page 14.)



*Bonita Fillmore, Sandy Watts, & Kathy Martell: Order of the Rose*

Alpha began the 20-21 year with a committee and social “get together” in the garden of Mia Pia’s Pizzeria on September 9. We planned the 2020/21 BEAR Project and neighborhood library boxes, but the starting dates may be delayed due to COVID-19. It is exciting to add library boxes where they are welcomed by neighborhoods, and we have a volunteer to build the boxes. This exciting project will increase literacy throughout the Klamath area.

## Omega (Josephine & Jackson Cos.):

Omega was delighted to receive the 2019-20 Order of the Rose for chapter activities and to have 20-21 Vice President Lynn Hughes recognized for 25 years of DKG membership. We were thrilled that our past treasurer, Kim Roberts, was celebrated for Service to Education and received the gold medallion from Sandy Watts and Kathy Martell, Co-Chairs of the Awards Committee. State President Darlene Cook was also present and warmly congratulated chapter members for their work. Coming up? We’re Zooming® right along so we can conduct business and be safe. An in-person, masked and distanced meeting is tentatively planned for a fall kick-off.

## District 3

**Lambda (Lane Co.):** Lambda members expect to conduct most meetings on Zoom this year, given COVID-19 restrictions, so they selected programs which can be presented in person or

virtually. **Julie Voelker-Morris** and **Cecelia Brands** prepared a sheet of tips for using Zoom, which was sent by email, so members could be ready for virtual meetings. Cecelia said she would be available to anyone if they need help using Zoom. Members look forward to programs about Head Start in October and Women's Suffrage in November, before having a virtual social event in December.

Our September Zoom meeting drew 18 members, using various devices to share personal reports of how they dealt with the fires around us. **Linda Mooney** had to evacuate, and **Noriko Baldwin** was in a Level 2 zone, meaning she had to be ready to go. All others said they were okay.

In place of the annual yard sale to raise money for grants, **Yvonne Fasold** facilitated an "un-yard sale," with members donating the amount they might have spent at an actual yard sale. This brought in \$486. However, at the urging of Yvonne's neighbors who have always supported our yard sale, she and her sister held a "socially distanced yard sale," which added \$550 to our treasury. Of that, \$155 went to World Fellowship.

**Cecelia Brands** was the first member to receive a chapter scholarship of \$100. This was put toward her expenses for transporting international students to Portland where they watched a Naturalization Ceremony. She does this each year, but this is the first time that a scholarship was available to help with the cost.

The Little Library in Yvonne's yard has had a lot of activity since the COVID-19 pandemic closed schools. It has been a challenge to keep age-appropriate books in stock, as they go out as soon as they are placed.

**Camille Ronzio** shared that boxes of children's books would be given away by Rotary in September, so Yvonne will pick some up.

## District 4

**Alpha Omicron (St. Helens):** We inducted **Chris Stewart** at the September meeting. We're excited to have Chris join our chapter and look forward to her ideas and participation.



State President **Darlene Cook** was in attendance, participated in the Zoomed induction ceremony, and installed our officers for 20-22.

Alpha Omicron has been collaborating with the St. Helens Lions Club on a plastic recycling project. We achieved our goal! The reward was to have a bench made of recycled plastic placed at a site of our choice. The bench was installed at the new Plymouth School. An attached plaque credits the Lions and Alpha Omicron for this endeavor. We are now working toward another bench.

## District 5



**Alpha Epsilon (Salem & Polk Co.):** On August 27, various members of Alpha Epsilon and friends delivered bags and boxes of spanking new

school supplies to AE President Kathy Martell. She loaded up her car and delivered them to Swegle Elementary School. Swegle is preparing packets of grade-appropriate materials to send home with each student, so they will be better prepared for their fall session of virtual or in-class learning. Even though they may be watching a computer screen, they will have work to do that requires the paper, pencils, markers, glue sticks, scissors, erasers, rulers, and such that AE members supplied. It was a fun project to support both student learning and our community.

**Alpha Nu (Hillsboro, Beaverton & Washington Co.):** Our officers for 2020-22 met in an August Zoom meeting. The leadership team includes Co-Presidents **Melanie Morris** and **Lynetta Weswig**; First Vice-Presidents **Jo Rossman** and **Bev Hubbard**; 2nd Vice-President **Nadine Eaton**; Secretary **Bethany Schroeder**; Treasurer **Elaine Mattson**; and Parliamentarian **Beth Busch**. Lynetta Weswig created a members' phone tree to enhance contact in these pandemic times where Zoom meetings have replaced in-person get-togethers. Members are encouraged to call their contacts at least once a month.

To support our active teachers, the chapter's teacher grant money was increased and those in charge of the monthly meeting will deliver treats since there will be no treats at virtual meetings. *Standing Rules* were revised to reflect the protocol for virtual meetings and electronic voting. In September, we learned about Beaverton's remote education models from members who teach in that district. October's program is a presentation from an AAUW member speaking on Oregon ballot measures for the November election. Other monthly programs have not been finalized yet.

**Psi (Hillsboro, Beaverton & Washington Cos.):** Psi Chapter met on

August 11 via Zoom and truly enjoyed the chance to visit and share ideas on how to carry out some of our usual fall activities of reaching out to our local community.

Some members gathered at a Hillsboro park to assemble school supplies for Vernonia Schools. Two members teach full-time, and chapter members contributed “goodies” put into a basket for each. One member assembled the baskets and did a special delivery to their front doors. This year we are presenting dictionaries to several third-grade classes in two schools. Spanish/English dictionaries were handed directly to teachers at Echo Shaw in Cornelius, where they were tucked into each student’s supply bag. Plans are being made for delivery of dictionaries to Vernonia Schools.

Through all the challenges of this year, Psi Chapter continues to be grateful to serve our community and be creative together as we uphold the purposes of DKG.

**Beta Beta (Tigard/Tualatin/Sherwood):** Beta Beta won **Order of the Rose** this year and a service award. Our member, Kris Field-Eaton, was surprised with the Oregon Service to Community Award (see page 10 for details). Sandy Watts, co-chair of the Award Committee, ended the presentation with: “When Kris sees a need, she does not rest until a way is found to help.” Congrats, Kris!

**FROM THE ASHES OF COVID-19 CAME A GIANT GARAGE SALE**

It was miraculous, actually. August 13 started out as a normal day in the neighborhood, but by 9 a.m., it was transformed. The Beta Beta Army of women with trucks loaded with supplies and merchandise set up nearly 50 large tables, 4 shade tents, a cashiers’ stand to take credit cards, and more merchandise than we had even imagined.



Signs were posted and the sale began. Lots of goodies, which were gleaned from decluttering our homes during our COVID-19 confinement, were on sale. Most workers said they didn’t need any more “stuff,” but a lot of shopping was done before the sale opened to the public. Our sisters turned out *en masse* for shifts on Friday and Saturday, including clean-up. The clean-up and tear-down was extremely efficient, thanks in part to help from numerous spouses. When the dust settled, our chapter came away with a little over \$4,000. There is still money trickling in from items being sold online.

**District 6**

**Eta (Portland):** During the pandemic, Eta Chapter members have been busy (wearing masks and keeping a safe distance from one another) accomplishing tasks that needed to be done for this new biennium. We have accepted a new budget, installed new and repeat officers, planned a calendar of events for the 20-21 year, and enjoyed one another’s company. Eta Chapter was organized on May 16, 1943, and still continues on!

**RED ROSES**



**Alpha, Dst. 2**

Bethany Osborne: 5/1/20  
Melissa M. High, 8/11/2020

**Omega, Dst. 2**

Carrie Simpson, May 30, 2020  
Diane Michelle Gallas (Reinstated)

**Lambda, Dst. 3**

Ana Diaz Hansen –1/18/20  
Linda Mooney – 7/1/20

**Kappa, Dst. 3**

Wendy Bean (Reinstated)

**Alpha Nu, Dst. 5**

Liz Foster, 7/1/20

**WHITE ROSES**



**Beta Beta. Dst/ 5**

Carolyn Saxe, 8/30/2020  
Norma Wetzell  
July 16, 1933 - July 25, 2020

Beta Beta mourns the passing of Norma Wetzell. Norma was Beta Beta President in 2006-2008. She co-chaired the state convention with Catie Thurber-Brown in Lake Oswego. She qualified to attend the Golden Gift Leadership Seminar in 2008, and then served DKG Oregon as secretary in 2009 -11. Norma provided musical accompaniment at several state conventions.



## BETA BETA'S HISTORY TOUR OF PORTLAND

*Pamela Kenyon*

With a poignant emphasis on race relations, our Portland's History Walking tour, led by Nancy Lewis, was held July 22, 2020. This tour was an item from our November 2019 BB auction.

We began at Salmon Springs fountain



**Portland Tourist Unmasked, L to R: Sharon Kabusreiter, Heidi Gorka, Brian Lars, & Nancy Lewis, Pam Kenyon, Kim Brown (in back), Debbie Starr and husband Matt.**

at the edge of the Willamette River, where Nancy told us about Portland's early history as "Stump Town." Sharon Kabusreiter augmented Nancy's facts with in-depth historical stories. We learned that all was not roses in either Portland or Oregon in terms of race. Racist leaders from Peter Burnett, as the first wagon train leader in 1843, to early governors who supported the cause of African-American exclusion, are a part of the pioneer movement to the Oregon Territory. After touring Old Town and Ankeny Square where open markets sold goods to ships headed for the gold rush in California, we had lunch at Huber's, one of the oldest establishments in Portland. Our delicious meals, featured their signature roast turkey dishes. Their Spanish coffees were a show unto themselves!

Next, we walked up Third Street to the Federal Courthouse and the Justice Center, where we saw the face of racism and its results: graffiti and protest in a 12-block area. Lowndale Square,

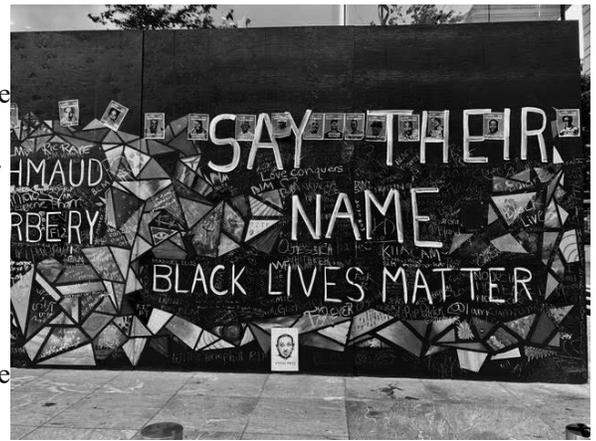
across from the Federal Courthouse, was busy with protestors waiting to walk the streets that evening, mixed with general onlookers, tourists, and people going to and from work. The high, black, chain link fence around the Federal courthouse and the boarded-up windows were

shocking. While we

understand and support the right to protest, it was still sad to see that fires and graffiti defaced them. The elk statue between the two parks was removed after being burned and defaced.

Up Madison Street, we went to the Oregon Historical Society. What a gem! It featured a chronological tour of Women's History in Oregon. We were proud to see how active early and later Oregonian women were in calling for women's right to vote! This continued until the 1920s when Oregon finally ratified women's right to vote. In addition, there was the Oregon, My Oregon historical display which spanned time from the 12,000-year-old Missoula floods and the eruption of Mt. Mazama. It featured the Native Americans who adapted and flourished throughout Oregon, through the early explorers, followed by pioneers who settled Oregon. The museum had comprehensive displays on Oregon's involvement in US history. I especially liked the Kaiser shipyards display. During WWII, we cranked out two big battleships per week! Rosie the Riveters made a huge impact in our war effort. Throughout the museum tour, Sharon K. shared her knowledge with more details, as she is a former docent of the OHS. Lucky us!

**Next column: OHS Museum trompe d'oeil art**



We left the tour more knowledgeable about Portland's and Oregon's colorful, yet sometimes dark, history. We saw first-hand that we are living amid a renewed call for justice. However, the spotlighting of those women and men who fought against racism, and who stood up for social causes made us feel proud that they helped make Portland and Oregon a better place.



**Heidi Gorka, Sharon Kabusreiter, and Kim Brown At the OHS Museum**



# INTERNATIONAL INFO

## GAPP Digital Communication Policy Changes: 23 Jul 2020

Among our DKG governing documents is a set of files called *Guidelines and Policies/Procedures (GAPP)*. One of those outlines the policies for digital communications, which was recently updated. The file says, “Digital communication resources, as defined by the Society, include but are not limited to the Internet, World Wide Web, digital mail, facsimile, landline and cell phones, databases, audio and visual recordings, graphics, photographs, CD, DVD, digitized information and social media.” So, basically, all forms of communications are impacted since most newsletters are posted on the web!

Among the eight purposes of this policy is one that deals with privacy, confidentiality, and security in digital communications. Because of the increasing problems of phishing and scamming, the update to the policy includes this paragraph:

An individual’s email address is personal information. For this reason, use of BCC (blind carbon copy; normally found under the CC address line) is recommended for mailings to groups. This will protect email addresses of those in the group from being shared unnecessarily or improperly. The Society will not publish the personal email of any member in any publication without her express written permission. Wherever possible and practical, the Society will use contact forms rather than emails to facilitate member communication with Society personnel and leaders. All lists of contact information will be password protected. Chapter and state organization may not link to contact information lists without providing password protection. The Society will establish procedures to hide/disguise emails on websites.

**Take particular note of the use of blind carbon copy (BCC) for group emails and the use of forms instead of email addresses. This is DKG policy.**

The entire Policy for Digital Communications can be found at  
[https://www.dkg.org/DKGMember/Resources/GAPP.aspx?GAPP\\_Documents=16#GAPP\\_Documents](https://www.dkg.org/DKGMember/Resources/GAPP.aspx?GAPP_Documents=16#GAPP_Documents).

This policy will likely change how the Oregon State Organization and your chapter sends and receives messages, so stay tuned for more information. New Media Permission Forms are being designed for online and in-print use. They will be in the Winter 2021 Trail. Address your questions to Darlene Cook or International HQ.

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## INTERNATIONAL CONVENTION

Several Oregon women “attended” the Virtual Convention. Their report and impressions follow on the next page.

The presentations are still on-line at [www.dkg.org](http://www.dkg.org) and will remain so for a year. You and your chapter would find them inspiring and useful as chapter programs.

# VIEWS FROM THE VIRTUAL CONVENTION

**KEYNOTE: OLYMPIA LEPOINT**  
*Marie Mueller, Alpha Epsilon/5*

**Then:** Rocket Scientist

**Inspiration:** A field trip to the Jet Propulsion Lab (at age 6)

**Now:** Mathematics Teacher

**Subject:** *How Your Brain Thinks* (and how you can work with that information)

**You can change your life by changing how you think, then you can change your future and therefore change the world.** Olympia grew up in a struggling family in the “wrong” part of town and attended a school where a boy slashed her cheek open with a ring. After that, Olympia’s mother enrolled her in a school across town for gifted students. At her new school, students were expected to succeed and to move forward, much different from her old school where the goal was often to survive the day. Other students at her new school were white; Olympia is a person of color. It took a while, but with determination and tutoring, she met the challenge.

Futures differ in different areas. Your past can be a jumping off point to reset how you see experiences and struggles as ways to create new pathways. It takes that recognition, but it will provide the power to unlock new areas in your brain. As she put it, “No matter what the struggle, I had to decide what I wanted for my life, for my future.” That decision allows you to create and to clear out blockages and barriers, using those new brain pathways. Your left brain deals with logic and step-by-step work; your right brain deals with creativity and communication/expression. Add in Faith and it will help you connect your left and right brain activities. It can connect your past, present, and future.

**For your future self:**

- What do you want to do? (Put your right brain to work.)
- What do you want to avoid?
- What do you need to do to get there?
- How can you get “there”?
- What steps will get you there? (Put your left brain to work.)
- Inform yourself where you want to be. (Use that Faith. )
- It’s all based on your decisions. Use your experiences to create ways of change from what you have to what you want. Find a new way to get there.

## **Realize that:**

- You have the ability to change the world by your thinking.
- Your past will accelerate you to the next level.
- You have the strength to use your past to move you forward.
- You must pick the choice that is in your best future.
- You can do what you set your mind to.
- You can get past any barrier if you decide to do so and if you set your mind to the task.

You can do it if you DECIDE to do so.



## **DR. LIZ TARNER** **EIGHT ELEMENTS FOR AN INCLUSIVE ORGANIZATION**

*Kelly McIntyre, Psi/5*

Dr. Tarner shared information of what an inclusive organization should look like

and what leaders should do to create an inclusive organization. Inclusive means “to personalize individuals, celebrating their uniqueness.” Dr. Tarner states, “Inclusive organizations should create a culture that embraces unique ideas, perspectives, experiences and people.” The key is to ensure that each person feels included. To do this, leaders need to show they value the people behind the ideas.

Some members feel excluded when: (1) leaders do not respond to inquiries; (2) policies exclude members from leadership roles; (3) when a committee chair writes to the president and does not copy committee members on the communication; (4) when they ask others’ about their work, families, and projects, but they are not asked any of those questions; (5) when others talk about their public school job and not about a teaching job at a private school; and, (6) when the chapter holds meetings during the day, and some members are still teaching.

On the positive side, members have felt included when: (1) there is equal access to information and assignments; (2) the group values the strength of its members; (3) the leader creates an environment in which members feel free to express their ideas or raise concerns, and (4) who park politics and bias at the door; and, (5) when people “who do not know me will come sit with me.”

Dr. Tarner’s *Eight Elements for an Inclusive Organization* are:

1. Sense of Identity – members feeling they belong
2. Desire to Learn – teaching others and learning from others, this involves relationships and respect
3. Commitment to Diversity – commitment is contagious, get committed!
4. Courage – to speak up and to chal-

- lunge the status quo
5. Cognizance of Bias – conscious and unconscious, explore your unconscious bias
  6. Curiosity – ask those questions
  7. Culture of Intelligence – share your culture, learn about others’
  8. Collaboration – working together

Dr. Tarner mentions these actions can be taken to create a more inclusive organization:

- Use the words “inclusive organization” in conversations;
- Embrace diversity in the strategic plan;
- Hold leaders accountable and make changes if necessary;
- Survey members to get their perspective and ideas;
- Review bylaws and standing rules to make sure the language is current and inclusive; and,
- Communicate relevant information to all members.

An inclusive organization is what we should all strive for, so everyone feels they are important and belong.



## DKG CORE VALUES

*Judy Brimmer, Alpha/2*

I was touched by the various presentations of our Society’s *Core Values*. These core values support the Mission and Vision of DKG. This validated for me that DKG is a Society that I am quite proud to be a part of. There is no way that I can justifiably summarize what these amazing ladies said, but for simplicity sake, I will try to do the best I can. If this piques your interest, I encourage you to watch the videos. I included the URL for each video.

1. **Collegiality** by Rebecha Catlett: DKG is a Society of sisters who collaborate, communicate, encourage, and inspire one another. Who in your chapter has lifted or propelled you? <https://youtu.be/URCwb4wI4vc>

2. **Global Emphasis** by Evelyn Lugo Morales: Over the years, after various devastating disasters that have hit Puerto Rico, their US DKG sisters stepped up to help Puerto Rico’s teachers and students. Now we are all in a “COVID-19 New Reality” with digital learning where we must think globally to survive and thrive. [https://youtu.be/\\_JEbRBU-RULE](https://youtu.be/_JEbRBU-RULE)

3. **Leadership** by Jan Nerem: Out of discrimination against women teachers, DKG was born 91 years ago, with 12 courageous Texas educators forging the way. Through ALL that has transpired over the past years, DKG has been a Society that believes that all members have the ability to become effective leaders through training, encouragement, and sharing by our amazing leadership who are our guiding lights and motivators. <https://youtu.be/pECmQD19Q6c>

4. **Philanthropy** by Dr. Kimberly Beckerdite: DKG has always shown a love of humanity and spirit of giving. We share our time, talent, and spirit of service. We participate in projects to help meet the needs of our communities. <https://youtu.be/BWoSMLes2wU>

5. **Personal and Professional Growth** by Jessica Sergent: Ms. Sergent shared her experiences about how she has grown personally and professionally due to the endless opportunities that DKG has to offer: networking with other educators, workshops at conferences, relationships with multiple amazing women, and “being stretched beyond her comfort zone to the place of true growth, by the support of her DKG sisters.” <https://youtu.be/vb3UZwKWorg>



## "TRANSFORMING A CITY, ONE MURAL AT A TIME"

**KEYNOTE: JANE GOLDEN**

*Sandy Watts, Alpha Omicron/4*

I hadn’t planned on attending DKG’s International Convention in Philadelphia either in person or virtually. However, with an air quality rated over 500 and “Hazardous,” what better way to spend an indoor day than educating myself with a key-note speaker’s video.

Jane Golden, a Philadelphia artist, educator, and civil inspiration, speaks about building community pride by inviting graffiti artists to use their talents in positive ways. The video, “Transforming a City, One Mural at a Time,” begins with Jane Golden’s history and personal story as it relates to how she initiated her program. It ends with her narrating a slideshow showcasing the body of work produced by the project’s local talent. The painted murals are powerful spotlights on Philadelphia’s history and “beacons of peace.” The murals have been painted, with permission, on private and public buildings. Stores, apartments, clinics, schools, streets, and parks have been made more beautiful with murals the city and its people are proud of. None have been defaced!

Her wave of civic pride and duty has expanded to now include other programs of self-improvement and self-enhancement. Programs for ESL, post-prison, parenting, life skills, drug rehab, and re-entering society for those who have been socially out of touch have been set in motion. Jane and her project managers are now consulting with other cities to begin transforming their negatives into positives.

Jane Golden has presentations on YouTube, Ted Talks, and podcasts. Pick a venue and spend an uplifting hour with a motivated artist and civic dynamo!

## DR. KAREN GROSS HOW TRAUMA AFFECTS LEARNING

Brenda Jensen, OSO VP

DKG 2020 International Virtual Convention had numerous and excellent virtual workshops that are still available on the DKG international website.

Dr. Karen Gross presented an excellent workshop titled “How Trauma Affects Learning.” She received the 2018 DKG Educators award: Honorable Mention for her book: *Breakaway Learners*.

Dr. Gross shared her expertise regarding trauma and students. Her focus is to “**name it, tame it, and finally frame it**” in order for educators and community to address issues as they are presented. She discussed the COVID-19 virus threat and its effect on youth.



## DKG DONATIONS: SMOOTH & EASY

Marie Mueller

In recent weeks, DKG Int'l staff merged two separate, tax -exempt foundations (DKG Supporting Corporation and DKG Educational Foundation) into a new DKG International Educators Foundation, or DKGIEF. Yes, it's still tax-exempt for US donors. Check it out on the DKG homepage—www.dkg.org. It's the far-right button on the top banner. You can download a brochure once you reach DKGIEF.

**Mission:** The DKGIEF supports effective educational projects, the educational and charitable activities of The Delta Kappa Gamma Society International (DKGSI), and personal growth of educators worldwide.

**Vision:** Giving to Educate the World.

### Purposes:

1. Support and encourage intercultural understanding.
2. Encourage standards of excellence in education.
3. Assist and cooperate with schools, colleges, universities, and other persons, organizations, trust funds, or foundations in support, encouragement, and improvement in education.

Yes, you can still select your favorite projects and programs for contribution:

**Cornet Awards**  
**Educational Projects**  
**Educators Award Fund**  
**Emergency Fund**  
**Eunah T. Holden Leadership Fund**  
**Golden Gift Fund**  
**International Speakers Fund**  
**Scholarship Fund**  
**World Fellowship Fund**

Click on the tabs to **Donate** or **Learn More** about each fund.

## DATES TO CALENDAR

These are a running list on the front page of the dkg.org website, and they are constantly updated. Check them out!

November 1, 2020: DKGIEF Cornet CSD application

December 15, 2020: *Bulletin: Collegial Exchange* submissions

January 3, 2021: DKGIEF Cornet CIPD Application

February 15, 2021: Arts & Humanities Submissions due for Spring Gallery

March 1, 2021: *Bulletin: Journal* submissions

May 1, 2021: DKGIEF Cornet CIPD Application

May 15, 2021: *Bulletin: Journal* submissions

June 30, 2021: Pay your dues to your chapter treasurer.

**July 7-10, 2021: International Conference, Portland, OR**

July 21-24, 2021: International Conference, San Antonio, TX

July 28 -31, 2021: International Conference, Tampere, Finland

August 1, 2021: *Bulletin: Collegial Exchange* submissions

July 2022: International Convention, New Orleans, LA



Return Address

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c/o  
**Vickie Jackson, OSO Treasurer**  
**235 S.E. C St.**  
**Madras, OR 97441-1732**

**DARLENE'S TRAVELS**

Invite Darlene to join one of your chapter meetings or activities. Send a copy of your brochure or program guide or call 541-331-3282.  
E-mail [dcook.dkg@gmail.com](mailto:dcook.dkg@gmail.com)

May 30	Omega Induction and Installation	Zoom
June 16	Alpha Chapter Meeting	Zoom
Jun 22	Psi Excellence in Action Awards	Forest Grove
Jun 23	OSO Executive Board	Zoom
Jun 30	Chapter Officer Training	Zoom
July 7-11	International Convention	Zoom
Jul 14	Service to Community Award Beta Beta	In-person/Tigard
Jul 31	Int'l Conference Steering Committee	Zoom
Aug 1	Finance Committee	Zoom
Aug 6	President-to-President Sharing	Zoom
Aug 10	Service to Education , 25-Year Membership, & Order of the Rose Awards Ceremonies	Omega, Grants Pass In person
Aug 11	Alpha Induction, Installation & Award Ceremonies	Hybird Meeting Klamath Falls
Aug 17	Bylaws/Standing Rules Committee	Zoom
Sept 10	Conference 21 Steering Committee	Zoom
Sept 10	Alpha Omicron Induction/Installation	Zoom
Oct. 5	Alpha Epsilon Meeting	Zoom
Oct. 6	Alpha Nu Meeting	Zoom
Oct 17	Fall Symposium: Displaced Children	Zoom
Nov 14	President to President Sharing	Zoom
Nov 21	Convention Steering Committee	Zoom
<b>2021</b>		
Apr 23-25	Oregon State Convention	Oregon Garden
July 7 -10	International Conference	Portland, OR, Marriott