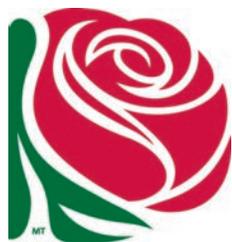


THE NEW OREGON TRAIL



An Official Publication of
The Delta Kappa Gamma Society International for Key Women Educators
Oregon State Organization

Mission: *The Society promotes professional and personal growth of women educators and excellence in education.*

Vision: *Leading women educators, impacting education worldwide.*



Vol. 47, No. 1

Early Fall Edition

August 15, 2022



INTERNATIONAL CONVENTION 2022: NEW ORLEANS, LA

A serious moment, featuring L to R: Sandy Watts, Kathy Martell, Karen Shelton, Kelly McIntyre, Brenda Jensen, Bonita Fillmore, Darlene Cook

See Brenda's summary on page 2.

FALL CONFERENCE OREGON DKG

*Leadership, Relevancy, Communication
& Membership in Your Chapter*

When: Saturday, October 8, 2022

9 a.m. – 3 p.m.

Register by September 30, 2022, or before. (Tentative date)

Where: Old Middle School

1328 North Second St.

Jefferson, Oregon 97352

Details: Breakfast and lunch will be \$20 at the door. There is no cost for registration!

COMING EVENTS

Mark your calendars today

2022

Sept. 15: Trail Deadline for the Fall Conference info. Chapter Chatter and articles.

October 8: Fall Conference

Jefferson, OR

October 15: Trail Deadline for

Nominations Committee requests and forms. Bylaws and Standing Rules requests and forms. Recap Fall Conference.

2023

Jan 15: Winter Trail Deadline.

Chapter Chatter and articles. Timely articles.

February 25: Spring Convention Only Details for Trail

- Proposed changes to Bylaws and Standing Rules for voting
- Candidate statements and photos for those running for 2023-2025 office and committee positions
- Convention Schedule
- Workshop list, summary, photos
- Keynote speaker, biography, photo
- Registration information
- Hotel registration information
- Meal options

April 21-23, 2023

Oregon DKG Convention

Independence Hotel

2023-24 International Events

July 11-16, Detroit, MI

July 18-22, Phoenix, AZ

July 26-29, Tampere, Finland

24 Convention: Maryland

**2021-23 PRESIDENT
Brenda Jensen / Alpha 2**



**CONVENTION RECAP
NEW ORLEANS 2022!**

Brenda Jensen, President

Oregon was well represented with Bonita Fillmore, Darlene Cook, Karen Shelton, Kathy Martell, Kelly McIntyre, Sandy Watts, and Brenda Jensen attending for the week.

- Have you ever participated in a parade down the New Orleans streets behind a brass band? DKG International was able to march down the street with police stopping traffic and a brass band leading the way.
- Did you know a 3-year-old alligator is about 41 inches? They aren't 6 feet long until about 10 years of age.
- Have you visited one of the best World War II museums in the country located in New Orleans? It is a very informative and entertaining exhibit.

These were just a few highlights of New Orleans. Oregon attendees have many more sites and exciting things to share. We had a great time in New Orleans, and there were plenty of workshops and break-aways with good information. One break-away provided a great idea for fall conference on October 8. The New Orleans sites and food were wonderful. We, however, had to endure July's hot and muggy weather with torrential rain

most days for brief periods of time. Luckily, it didn't last all day.

This is just a snapshot of the convention. Pictures are scattered through the pages of Trail.

1. **Attendees:** 998 registered for the 2022 DKG International Convention
2. **Your dues impact**
 - Membership 49%
 - Convention/conference 11%
 - Publications and media 20%
 - Administration 17%
 - Fundraising 3%
3. **Reasons members resign from DKG**
 - Chapter issues 39%
 - Health 2%
 - Economic 8%
 - Relevance purpose 13%
 - Pay dues online 36%
 - None 2%

4. **Amendments:** 120 were presented in 9 groups. Time constraints did not allow presentation of all amendments to be voted. Here are highlights of some amendments completed during the convention that may affect your chapter or the state.

1. Established a committee (appointed) for the Arts and Humanities Jury composed of four members including one serving as chair. The jury will approve the submissions to DKG Gallery and encourage and support membership appreciation of the arts.
2. Approved combining Membership and Expansion Committees Eliminated standing Golden Gift Committee and merged it with the Leadership Committee. Appointed one member from each region plus a chair. They will manage the Leader Management Seminar (now called "DKG Ignite!")
3. Added a new scholarship named "Elizabeth and Charles Iwert Scholarship." Currently, there are 30 scholarships available

through DKG International. Email Brenda if you want a list of all the international scholarships.

4. **Collegiate members** are to be undergraduate or graduate students who meet the following criteria:

- **Bachelor** student collegiate members shall:
 - Be enrolled in an institution offering coursework leading to a career in education
 - Be enrolled within the last two years of their bachelor's education.
- **Graduate/Masters/Doctoral** student collegiate members shall have Graduate/Masters/Doctoral standing in an institution offering course work in the field of education

5. **Reserve membership** shall be granted only to a member who is unable to participate fully in the activities of the chapter because of medical disability, geographic location, and/or technological connection skill.

6. Honorary Members:

A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women.

An international honorary member shall be a woman who has rendered notable service to education or to women...and who is not a current or former member of DKG at the time of election.

7. **Event Locations:** When International chooses a city/state to hold a conference or convention, the state organization will not be responsible to host the event. State members could be invited to be on the steering committee among other members throughout the international membership as was done for at the Portland Interna-

tional Conference in July 2021.

A few other tidbits:

- There are changes happening on the DKG International website. The aim will make it user friendly and user focused.
- Did you know if you use your whole body and brain you **HAVE TO** engage in Arts?
- Our own **Dr. Kelly McIntyre** received recognition for receiving her doctorate.
- Our own outgoing NW Regional Director **Barb Clausen** received the “International Achievement Award. Many of you were able to meet her during our April conference.

The International Officer Election Results:

- President: Debbie LeBlanc, Illinois
- 1st Vice President: Connie Rensink, Texas
- 2nd Vice President: Dr. Beverly Hall, Tennessee
- NW Regional Director: Beverly Mantey-Van Cronkhite, Wisconsin

2023 International Conferences:-
Michigan – Detroit, July 11-16, 2023
The Westin Book Cadillac

Arizona – Phoenix, July 18-22, 2023
Sheraton Wild Horse Pass

Finland – Tampere, July 26-29, 2023
Tampere Hall

Future International Conventions:
National Harbor, Maryland (Gaylord National, D.C. area) – 2024

Aurora, Colorado (Gaylord Rockies) – 2026

I hope you enjoyed this snapshot of the 2022 DKG International Convention. It was a very rewarding experience! DKG members ought to think about attending an international

conference and/or convention. Please remember that first-time attendees are eligible for help from OSO through the Unique Boutique stipends. There are renowned speakers and workshops presented at these events.

Thank you all for what **you** do to keep OSO and DKG moving forward.

See you October 8 at Jefferson, Oregon, just south of Salem.

Brenda

**INT’L CONVENTION
KEYNOTE SPEAKERS
ENCOURAGE & MOTIVATE**
Darlene Cook and Kathy Martell

Courtney Clark is the “luckiest unlucky person in the world.” After a series of major struggles beginning in her mid-20s, she built two successful businesses and authored two books, including her most recent book *The Successful Struggle: Powerful Techniques to Achieve Accelerated Resilience*. Through stories of her own life experiences, Courtney encouraged convention attendees to adapt faster and to achieve more.

When well-laid out plans are interrupted and life throws you a curve ball, you must be willing to take a detour. Through the detour process you will likely come up with a better plan. If she weren’t writing and speaking about resilience, Courtney would have wanted to be a tap dancer. Thankfully for her audiences, she wasn’t very good at it.

Ingvi Omarsson was voted teacher of the year in Iceland in 2018. He currently works at Iceland’s Ministry of Education as a Senior Advisor on Educational Issues and leads the implementation of Iceland’s national educational policy. Ingvi shared that to be human is to use one’s whole

body and brain.

He feels we need to teach more to the arts to develop complete brain function. According to Ingvi, students learn more by playing cooperatively in groups rather than trying to learn by themselves. Educators need to prepare students for the future and not be stuck on how students learned in the past. We need to have the courage to change.

Hello, Again, Everyone!

**SAVE THE DATE!!!!
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Date: Saturday, October 8

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Jefferson, OR 97352

Time: 9 a.m.- 3 pm.

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There is no registration fee.

A final schedule will be sent out in the September *Trail*.

See you soon,
Brenda

VIEW OUR NEW ORLEANS JOURNEY IN PHOTOGRAPHS



Left: Debbie LeBlanc, new International DKG President

Below, right: Sandy Watts (white shirt) and Kathy Martell (turquoise)



Local resident checks out DKG cruise members!

Below: A sparkling New Orleans after dark



Left: On the parade route: (L to R) Kathy Martell, Sandy Watts, Darlene Cook



Darlene at work with a busy view of the convention behind her.



*L: Bonita Fillmore
C: 2020-22 International President
Becky Sadowski
R: Brenda Jensen*



Karen Shelton

Thanks to Brenda Jensen, Kathy Martell, Darlene Cook, and Karen Shelton for sharing their photos.



Due to the high water table, crypts are built above-ground.



Sunset on the Mississippi River



Above: Sandy, Darlene, Brenda, Kathy, Bonita



Left: Bonita (red) Brenda (blue), & Darlene (pattern) with a popular "gentleman."



Top Left: Kelly McIntyre--Doctoral honors



Top Right: Cruising! Sandy, Darlene, Kathy, Brenda (in the coat), Bonita



Left: Bonita and Brenda on parade (with a "few" other ladies)



Right: Bonita and a turtle (??)

**“Who Ya Gonna Call
When Ya Feel Down?”**

Call 988

**The National Suicide Prevention
Hotline** opened for business on
July 16, 2022.

Share the number with your friends,
family, teachers, and students. Post
it widely where it is most visible.

Why post this? >>>>>>
DKG’s Seven Principles

#6: To stimulate the personal and
professional growth of members
and to encourage their participa-
tion in appropriate **programs of
action.** >>>>>>

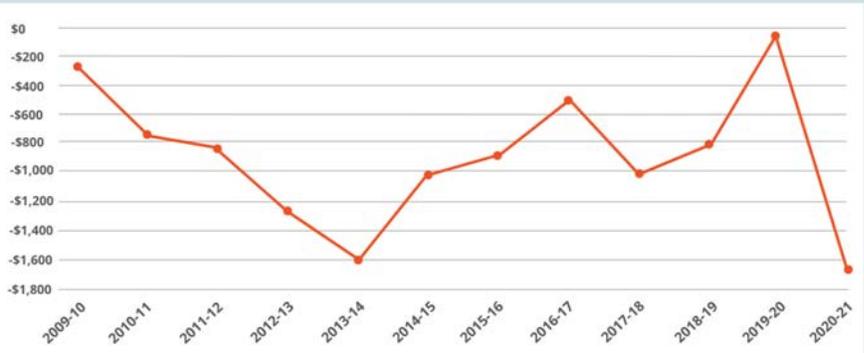
#7: To inform the membership of
current **economic**, social, politi-
cal, and educational issues, so that
they may participate effectively in a
world society. >>>>>>

April 2022

Salary News from the NEA, just in case you missed this.

Change in Starting Teacher Salary Compared to Inflation

After nearly catching up, starting teacher salaries adjusted for inflation sunk to its lowest level since the Great Recession.



Source: State Teacher Salary Benchmark Data, FY 2020-21, NEA CBMA, April 2022.

**The Decline
in Teacher
Salaries**

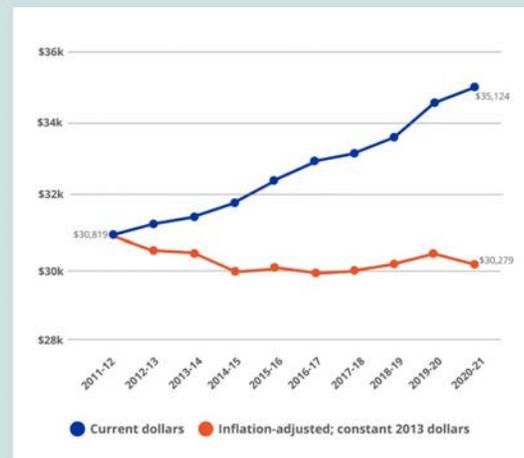
Since 2012, average
educator pay has failed to
keep pace with inflation.



Source: State Rankings, FY 2020-21, NEA Research.

**The
Decline in
ESP Pay**

Education support
professionals are
earning less than they
did 10 years ago, when
adjusted for inflation.



Source: ESP Earnings Report, April 2022, NEA Research.

US FORUM ADOPTS EDUCATOR MENTAL HEALTH RESOLUTION

Members attending the US Forum Session in New Orleans overwhelmingly adopted a resolution on **mental health support for educators** brought forward by the Washington State Organization (WSO).

According to Pat Bennett-Forman, WSO President:

The Washington State DKG Educational Policy and Legislation Committee developed the resolution in response to a January 2022 survey of our chapters which identified mental health issues as the No. 1 concern in educational policy and legislation.

Once we began research, we discovered that (finally) legislators had begun to realize the issue of student mental health and mental health concerns for first responders. But there was no mention of educator mental health concerns. So WSO DKG began to talk to our congressional representatives and put together the resolution because it is a nationwide/worldwide issue. [See full resolution: www.dkgusforum.com]

A committee will develop an action plan to implement the resolution through webinars, national legislative action, a resource guide for mental health services for educators, and ideas for chapters to provide emotional support to educators.

Watch for details in late fall. Mark your calendars for the Washington State 2-hour webinar on **September 23, 2022**, at 7 p.m., Pacific time. More info: WSO website: www.dkgwa.org by September.

Natalie Jayroe, Second Harvest Food Bank of Greater New Orleans and Acadiana, addressed the **issue of food insecurity**.

- Did you know 1 in 7 people face hunger, while 1 in 5 children face hunger?
- According to the USDA, more than 38 million people, including 12 million children, in the USA are food-insecure, with the pandemic increasing food insecurity among families with children and communities of color, particularly in rural communities.
- Not all households that experience food insecurity qualify for federal nutrition programs, so they use local food banks and programs for extra support.
- Hunger in African American, Latino, and Native American communities is even higher. To achieve a hunger-free America, we must address the root causes of hunger and structural and systemic inequalities.

Another objective of the Forum was **election of the US Forum Steering Committee**. Elected for the 2022-2024 biennium were **Chair Darlene Cook, OR**; NW Representative Nancy Sheng, WA; SW Representative Linda Perl, AZ; NE Representative Bev Johns, IL; and SE Representative Dr. Vivian Posey, FL.

All DKG members residing in the US are members of the US Forum. Get involved in the work of the Forum. Take an active role at the state level and plan to attend the Forum session in Detroit or Phoenix in 2023, and the National Legislative Seminar in the spring of 2024.

We are “Women Poised for Legislative Action!” How? Just ask Darlene.

Darlene

Source: Slide 2 from the WSO presentation.

Used with permission from Pat Bennett-Forman, WSO

DIFFICULT STATISTICS TO CONSIDER!

Mental Health in Educators Statistics

- **73%** of teachers report frequent job-related stress compared to **40%** of other working adults. (CDC, May 2021)
- **27%** of educators have symptoms consistent with clinical depression (compared to 10% of other adults); **37%** have anxiety disorder (compared to 12% pre-pandemic) (CDC, May 2021)
- Disrespect by elected officials, parents and community, students and the media, bullying and threats contribute to stress and anxiety levels, as reported by **over 30,000 educators**. (Smiley, 2020)
- As school-based services account for the sole treatment to over 35% of adolescents diagnosed with mental health disorders and 70-80% of services to students of color, the youth mental health crisis has placed increased demands on educators. (Goldstein & Miller, 2020; Ledbetter, 2020)
- Teachers **reporting** they are likely to leave their jobs has risen from pre-pandemic levels of **16% to over 25%**; **57%** are seriously worried about burn-out. (Gerwertz, 2021)

A DREAM FULFILLED!

THE DOLLY PARTON IMAGINATION LIBRARY COMES TO SALEM-KEIZER

When Dr. Cindy Ryan joined Alpha Epsilon 11 years ago, she mentioned the Dolly Parton library initiative that was improving literacy in Minnesota. The concept intrigued Kathy Martell, who used Cindy's info to begin the process to add more literacy options for Salem students. In 2022, that dream became a reality—but only after years of paperwork, publicity, pleading for support, and promises of funding from our community and others.

Only July 29, 2022, registrations for the Dolly Parton Imagination Library in Salem-Keizer were off to a hot start—literally! The first registrations occurred at Northgate Park in a temperature of 103 degrees!

(Kathy and the other volunteers nearly melted.) This represents a community effort with further support from DKG and national-based groups.

- Alpha Epsilon Chapter of the Delta Kappa Gamma Society International
- Marion and Polk Early Learning Hub
- Marie Lamfrom Charitable Foundation
- Oregon Community Foundation
- Delta Kappa Gamma International Educators Foundation
- Salem Rotary Literacy Committee and Salem Rotary Foundation
- Others who chose to be anonymous

Day 1 brought in 46 registrations. By Day 16 of the two-week registration effort, an estimated 300 children, ages birth to 5, from two Salem zip codes



Our very first Dolly Parton book recipient and her mom. (Photo used by permission.)

and also nearby Independence and Fall City were signed up to receive one book each month until their fifth birthday.

The success of this effort has already inspired expansion efforts, including a coming request to the Oregon legislature to make the Dolly Parton Imagination Library a state-wide, partially-state-funded program to serve the many areas where incomes are low, books are scarce, and children need literacy in their homes so they will be more successful in school.

How exciting it will be for children to receive a book personally addressed to the child and delivered to their home in the mail!

Congratulations to the chapter members, friends, and community organizations who helped to establish this new literacy program in our community.



One family poses with Dolly Parton's standin statue. Dolly was a popular item at all the registration locations.

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See you soon,
Brenda

RECOGNITIONS

OREGON MEMBER ELECTED CHAIR!



Congratulations to Darlene Cook, Chi/6, past Oregon president, past Alpha president, and long-time member and Northwest representative on the US Forum Steering Committee. At the 2022 International Convention, Darlene was elected as Chair of the US Forum Steering Committee. Check out all the good US Forum information on the Int'l website: dkgusforum.com

A WEDDING!

Alpha Epsilon Chapter is delighted to announce the recent marriage of its youngest member on August 13, 2022. Miss Emily Hickman, science instructor at North Salem High School, married Mr. Levi Tarbell in a Renaissance-themed ceremony. We wish the new couple a long and happy life together. They left on August 14 for a St. Thomas honeymoon!

A SUMMER BIRTHDAY ADVENTURE

Vickie Jackson, Oregon Treasurer, goes to extremes!

Looking for new DKG members anyway I can! This was a birthday gift from my son for my 65th birthday. I have always wanted to drop from the sky. The 10,000-foot fall was a great experience. White helmet = Vickie.



BARB CLAUSEN HONORED AT INT'L CONVENTION

Congratulations to Barbara Clausen, Recipient of the 2022 International Achievement Award!

Well known to Oregon DKG members, Ms Clausen served as Northwest Regional Director this past biennium and was the International Guest for our 2022 state conference. As Regional Director, she was instrumental in planning the 2021 International Conference in Portland.

A member of Chi Chapter in Cowlitz County, Washington, for 44 years, Barbara has been actively involved at various Society levels: WA State President (1989-1991), State Achievement Award, (2006). WA State strategic planning process for three cycles and WA Parliamentarian for seven years. From 2018-2020, Barbara chaired the International World Fellowship. She was on the International Constitution Committee (2016-2020); the International Constitution Revision Team (2009-2010); and the International Election Committee (2012).



Ms. Clausen worked for three Washington districts, teaching high school English for 13 years, then serving as building principal, curriculum director, and assistant superintendent for an additional 18 years. She coordinated a second-level teacher certification program at Washington State University in Vancouver for 10 years

Barbara's journey includes her passion for all things DKG, her commitment to its forward movement, and enjoyment in the wonderful fellowship with members from around the world. She loves quilting, growing flowers, traveling, and writing grants to feed hungry children in Kelso-Longview.

Congratulations, Barbara! Oregon members salute you for your award and your outstanding service to our Society!

TIPS FROM THE PRESIDENT

Becky Sadowski, 2020-2022 DKG International President, and Nita Scott, DKG Executive Director, explained why DKG as a Society cannot speak for members around the world, but how individual members can advocate for a need.

Chapters might encourage members to write letters to newspaper editors and/or post on social media. Members are also welcome to be active with the U.S. Forum which works hard to make a difference in the lives of others.

FUTURE TEACHERS RECEIVE CASH AWARDS

from the

BETA BETA EDUCATIONAL FOUNDATION

(The philanthropic arm of the DKG Beta Beta Chapter)

On May 22, 2022, five outstanding future teachers were selected to share the \$9,000 Beta Beta Educational Foundation's *Margaret Nielsen Financial Award*. This competitive award is given to upper-division and graduate-level students enrolled in Oregon teacher preparation programs who demonstrate financial need. With dozens of worthy applicants, the Beta Beta Financial Award Committee had a challenging time choosing only these five amazing young women..

Karli Bedard, a junior at Eastern Oregon University, received an award of \$2,000. She is majoring in Multidisciplinary Studies with a minor in ESOL. She plans to earn a master's degree in Elementary Education. A personal statement from Karli shows her passion for education, "I believe collaboration and diversity are key to a successful classroom." As a student athlete, Karlie has worked hard to balance athletics and academics, maintain a high GPA, and stay eligible for her athletic scholarship. This award will help with costs of tuition and school-related supplies.



She plans to earn a master's degree in Elementary Education. A personal statement from Karli shows her passion for education, "I believe collaboration and diversity are key to a successful classroom." As a student athlete, Karlie has worked hard to balance athletics and academics, maintain a high GPA, and stay eligible for her athletic scholarship. This award will help with costs of tuition and school-related supplies.

Isabelle (Izzy) Rice, a senior from the University of Oregon, received an award of \$2,000. She is enrolled in the UOTeach program for her bachelor's and master's degrees.



She states, "I never feel more myself than when I am with children, and there's nothing that beats the feeling of belonging that I have in the classroom." Izzy plans to use the award for tuition, books, and supplies..

Lindsey Smith, from Lewis and Clark College, received an award of \$2,000.

As valedictorian from Crescent Valley High School in Corvallis, she received a scholarship to Macalester College in St. Paul, Minnesota, where she focused on global citizenship, enjoyed a semester in Granada, Spain, and grew immensely as a critical thinker, writer, and leader.



She stated, "Every lesson I plan has an entry point for every student and has the capacity to keep students engaged as they go deeper into content. I hope to maintain this mindset through my years of teaching." Lindsey will use her award to build a classroom library and create "windows, mirrors, and sliding glass doors that can help children better understand the world around them and themselves." She plans to also purchase a small amount of classroom furniture, in agreement with her belief that a classroom should feel like an extension home, especially to young learners she hopes to teach.

Paulette Bohan, a junior at Linfield College, received an award of \$1,500. She will graduate in May 2023 with an initial teaching license and a B.S in Mathematics and Secondary Education. Paulette is a first-generation college student whose parents immigrated from Guatemala to Corvallis. She shared her hope for the future: "We need to recognize and learn about the various barriers that cause inequity that minority students are faced with and work toward breaking down those barriers." She will use the award



to pay any remaining tuition balance from the 2022-23 semesters or toward her student loan debt.

Cambree Scott, a senior, Eastern Oregon University, received an award of \$1,500. A dual major in Multidisciplinary Studies and Early Childhood Education, she has completed coursework for the English to Speakers of Other Languages certificate. Cambree was accepted into the Master's in Arts of Teaching program at Eastern Oregon University and expects to graduate spring 2023. She hopes to begin teaching this fall in LaGrande or Bend-LaPine in early grades. As a student volleyball athlete, Cambree planned to use the award toward the upcoming fall tuition for her MAT program and/or living expenses.



The Beta Beta Education Foundation has awarded more than \$136,000 to prospective women educators over the past 27 years! Providing financial support to the next generation of outstanding Oregon teachers is just one of the many ways that the Beta Beta Chapter fulfills the DKG Mission Statement to "promote professional and personal growth of women educators and excellence in education." To read more about the Beta Beta Educational Foundation, research this website:

[Beta Beta Education Foundation](https://www.beta-beta.org/)

Kate Kelleher
Financial Award Committee Member



LEGISLATIVE TIPS

Kate Kelleher, OSO Legislative Liaison

DKG is nonpartisan, with a focus on candidates who support these two broad areas: (1) women & children and (2) educational issues. It's surprising how many issues fall under those two categories!

- At the Federal Level, the top issues include reproductive rights, gun legislation and immigration. Those are classified as the "Big Three," create divisiveness, and make it a struggle to find common ground. Most other issues are bipartisan.
- Follow a bill or a legislator at Congress.gov, my favorite link for information. Click here: [Congress](#)
- OLIS - Oregon Legislative Information Service will help you find your state legislators with this link: [Find my legislators](#)

Stay involved by staying informed. Join your legislators' Facebook page/ Instagram/Twitter so you are notified of their choices and actions.

Share your story, oppose or support a bill, share your opinion. Our state and federal senators and representatives are representing US! They want to hear from us.

Humanize the issues by writing communication that is personal: that's where sharing you own story comes in. As educators, we each have years of firsthand experiences to share with our legislators. Consider sharing.

Read and absorb opposing views. This is very important as we move forward into the election process this fall with such profound divisiveness. We are all Americans! **VOTE this November!**

WHAT WILL OSO LOOK LIKE IN THE FUTURE?

Jean Fairbairn, Bylaws/Standing Rules Committee Chair

If you want to be a part of Oregon State Organization (OSO) and changes that shape our future, now is the time. The State *Bylaws/Standing Rules* documents are both up for revision at our state convention in April 2023. However. the work must be done prior to early spring, so your ideas or suggestions must come to the Chair's address **NO later than midnight, October 15, 2022.**

Any member, chapter, or committee has the privilege of submitting a revision for either document. Please use the interactive form. Go to the website www.dkgoregon.com, then select the ABOUT page. The interactive proposal form and current documents are on the top right of the About page and are also under Resources>> Forms.

Fill out the form online and send it electronically to Jean Fairbairn jeanf3777@gmail.com, or print it and send it by postal mail to Jean at **15206 S.E. Duckey Ln., Milwaukie, OR 97267**. Each box in the interactive form will expand as you type, so submit your revisions. **They must be postmarked by October 15, 2022.** NOW is the time to be involved in the future.

TREASURER'S REPORT

Current Year's Budget - 2022-2023

We have 15 chapters, and all of their dues are paid. We have 288 members not counting our honorary members (who do not pay dues). If you have anyone who hasn't paid their dues, please encourage them to do so immediately because dues provide a portion of our budget to run the Oregon State Organization.

Our 2022-23 budget is \$16,275.00. We have a contingency of 13% built into the budget. Our membership dues cover only 40% of our budget. The money "leftover" because it was not requested from last year's budget makes up 16% of this year's budget. That means if we use our total budget, we will need to request money from the permanent fund to fill in the gap. We expect to reduce our operating budget for next year as well.

Treasurers:

- If you have dropped member(s), please fill out Form 18A telling International and Vickie why the member(s) dropped. Vickie: dandyjackson@gmail.com and mem@dkg.org
- **If you are a new treasurer**, please fill out Form 87, and send it to Vickie and International—same e-addresses as above.

You can mail it to:

DKG International
1801 E. 51st St., Ste. 365-163
Austin, TX 78723

And send a copy to:

Vickie Jackson, Oregon Treasurer
235 S. E. C St.
Madras, OR 97741

Call Vickie at 541-475-7252 if you have questions.

ARF! ALPHA RHO FOUNDATION: ANNUAL MEETING REPORT

Kate Kelleher, ARF Secretary

The Alpha Rho Foundation Annual Meeting was held June 22, 2022, on Zoom. Vickie Jackson, Oregon State Organization & Alpha Rho Foundation Treasurer, announced that the meeting was open to all ARF members and was publicized to the OSO membership.

In Attendance: Board Members present included Brenda Jensen (OSO President), Bonita Fillmore (OSO VP), Kate Kelleher (OSO secretary), and members at-large, Darlene Cook (Alpha), Pricilla Ing (Lambda) and Kelly McIntyre (Psi). OSO members present included Dr. Karren Timmermans (Lambda), Cari Hinesly (Omega), and Jean Fairbairn (Chi).

Voting and Elections: Discussion confirmed that the *ARF Bylaws: Voting Rules* were followed to elect Board Members and Members-At Large, per *Article IV: Section 1* and *Article IV: Section V*. Terms of office are from July 1, 2022, to June 30, 2023. It was confirmed that the ARF Treasurer is an *ex-officio* member, appointed by the ARF Board. Darlene Cook (Alpha), Pricilla Ing (Lambda), Dr. Kelly McIntyre (Psi) and Dr. Karren Timmermans (Lambda) were elected to Board positions 2, 4, 6, and 7. Congratulations, ladies! It was reconfirmed that ARF Board positions 1, 3 and 5 serve until June 30, 2023 (this includes the President, Secretary and Vice-President of OSO). Vickie Jackson was appointed and confirmed as Treasurer for ARF through June 30, 2023.

Regarding donations, ARF donations are acknowledged by a tax receipt for individual donations. At the OSO Conference, members donated \$2,000 (luncheon envelopes and wine sales). Thanks to all who participated with donations! The Treasurer shared that ARF current balance is \$23,081. The 1% interest from OSO investments, a total of \$5,000, will be deposited into ARF accounts. When \$25,000 is accumulated in ARF Funds, an investment account will be established. These funds, along with tax deductible donations, will continue to build the ARF account and allow us to advertise grants next year. ARF Grants can be awarded to individuals who are not members. Chapters could be the conduit to the ARF Grant application.

ARF Brochures are ready to be distributed at the Fall Conference on October 8, and information will be shared with the members present to advertise future ARF Grant possibilities. Any member can refer prospective grant applicants to the application. ARF

Grants can be requested at any time and are awarded at the four times the ARF Board meets annually when the board can review applications and award grants. Members can also direct applicants to the Oregon State Scholarships at dkgoregon.com.

Please continue to share information regarding tax deductible donation status with members and friends to support and strengthen our Foundation.

Help me grow! ARF! ARF!



Hello, Again, Everyone!

**SAVE THE DATE!!!!
FALL CONFERENCE!**

Date: Saturday, October 8

Place: Jefferson, Oregon:

Address: Old Middle School
1328 N 2nd Street
Jefferson, OR 97352

Time: 9 a.m.- 3 pm.

There will be continental breakfast in the morning and a fajita bar lunch. Breakfast and lunch will be \$20 total at the door.

There is no registration fee.

A final schedule will be sent out in the September *Trail*.

See you soon,
Brenda

A SUPER SUMMER FOR ALPHA EPSILON!

Alpha Epsilon (Marion & Polk Counties): We have been busy!

July 12-16: Co-Communicator Kathy Martell (below, right) attended the 2022 Int'l Convention in New Orleans, coming back with great ideas--and testing positive for COVID!



July 29-August 14: We helped launch of the Salem area Dolly Parton Imagination Library (DPIL). See our article on page ____ Former member Shawnese Murphy graciously assisted by translating for Spanish-speaking parents during the Keizerfest on the 13th and 14th.

August 10-11: At Western Oregon University in Monmouth, we staffed a table with DKG information and brochures for teachers from around Oregon at WOU's Early Childhood Inclusion Summer Institute, organized by Dr. Cindy Ryan. Dr. Ryan has graciously allowed us the table for displays. Around a dozen women signed an interest sheet for DKG membership.

August 13: For the Englewood Forest Festival in northeast Salem, Shirley House and her neighbor, designed and constructed a wood-based activity for children to do while parents registered children for Dolly Parton Imagination Library books.

Special thanks to all chapter members who helped with these major community-based projects!!

Former member Martha Nicoloff's husband passed away on August 14. Please keep Martha and her family in your thoughts during this difficult time.

Upcoming:

- Chapter movie events.
- First fall meeting.
- Oregon Fall Conference on 10/8
- A wedding shower for Emily Hickman Tarbell.
- And more! Stay tuned.

RETURN ADDRESS

The New Oregon Trail is a publication of the Oregon State Organization of The Delta Kappa Gamma Society International.

c/o

**Vickie Jackson, OSO Treasurer
235 S.E. C St.
Madras, OR 97741-1732**



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