THE NEW OREGON TRAIL

Mission: *The Society promotes professional and personal growth of women educators and excellence in education.*

Vision: *Leading women educators, impacting education worldwide.*

Vol. 49, No. 1 Fall 2024 (August 20)

Oregon State Organization

DKG OREGON FALL STATE CONFERENCE

Highlighting DKG Oregon's Key Women Educators

Saturday, October 19, 2024
9 a.m. - 2:30 p.m.

Registration Fee: $25 to be paid at the door.

Continental breakfast and lunch are included.

Register online by October 5th, using this link: https://forms.gle/FDtRVFJjQexrtPSbA

The conference will be at the Nathman Building, Mary's Woods: 17530 Provost Street, Lake Oswego, Oregon 97034.

From the South: Take I-5 north to I-205. Take Exit 3 to SW Stafford Road. Follow to McVey Avenue, then right onto OR43 South. Take 43 South to Holy Names Drive, then an immediate right onto Provost Street.

From the North: Take I-205 South to Exit 8 for OR 43 / Willamette Drive in West Linn. Take OR 43 N to Holy Names Drive, then an immediate right onto Provost Street.

DKG Oregon
Fall Conference

Use the QR code above for fast access to the online registration form.

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Committee Reports are scattered throughout--and are labeled.

2023-2025
Oregon President
Darlene Cook

Dear Oregon DKG Sisters

The days are getting shorter, and students and educators are heading back to school. It always amazes me how time passes so quickly. I'm still wondering what happened to summer! Fall will soon be at our doorstep, and we are already into the second year of our state leadership biennium. Welcome to our new chapter officers who are now officially at work!

Five Oregon members recently returned from a sensational International Convention in National Harbor, Maryland. In this issue of *The New Oregon Trail*, you can read more about the work that was accomplished as well as the enlightening and thought-provoking presentations that were provided. Thank you to our Immediate Past International President Dr. Debbie LeBlanc for her leadership during the past biennium, and congratulations to our new President and Achievement Award Recipient Dr. Beverly Hall-Maughan from Tennessee. Kudos also to our own Tara Heikila who was elected as the Northwest Regional Representative to the US Forum Steering Committee for the next biennium!

Congratulations to our State Vice President Dr. Wendy Hacke who was selected earlier this year to participate in the DKG Ignite Leadership Management Seminar. Immediately following the convention, Wendy flew to Austin, Texas, to participate in this inspiring week-long program. The Ignite program offers leadership, mentorship, collaboration, and career advancement skills. Scheduled for every other year, DKG Ignite provides a platform to learn more about our work and to network with DKG members from throughout the Society. We look forward to hearing more about Wendy's experiences at the seminar.

This year offers many exciting events and opportunities. Mark your calendars and join us on Saturday, October 19, for our Oregon Fall Conference at Mary's Woods in Lake Oswego. Come to Lake Oswego, visit with friends from other chapters, learn about projects and activities across the state, and celebrate and highlight the work and special programs of our many key women educators in Oregon! Also scheduled are Prez-2-Prez meeting opportunities and, of course, our next Oregon state convention on May 2-3, 2025, in Lebanon at the Best Western Boulder Falls Inn. Stay tuned. You will receive more information about these special events as the year progresses.

This is the perfect time to be thinking about accepting a state leadership position for the 2025-2027 biennium. Nominations for state officers (President, Vice President, and Secretary) as well as members for the Finance, and Nominating Committees from Districts 1, 2, and 3 are due by December 15, 2024. Please consider stepping up and becoming active at the state level. What talents and knowledge can you share to empower our chapters, our Oregon organization, and DKG International?

On May 11, 2029, Delta Kappa Gamma will be 100 years old! Will you help lead our chapters and state organization into the next 100 years?

Chapter members, please welcome our new leaders. Take them under your wing and provide mentorship to insure their success.

As we move into the second year of the biennium, I am again humbled by the honor and privilege of serving as your state president. I look forward to working with you to strengthen our chapters and our state as we begin a new year for our DKG Oregon State Organization. Together we can make a difference.

Please invite me to your meetings and events. It is always inspiring to see your bright, shining faces, and to learn of the wonderful programs and opportunities our chapters are providing for our members, our schools, and our communities!

My best wishes for a successful and rewarding year!

Darlene

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HIGHLIGHTING DKG OREGON'S KEY WOMEN EDUCATORS

AGENDA --Who speaks when is yet to be confirmed

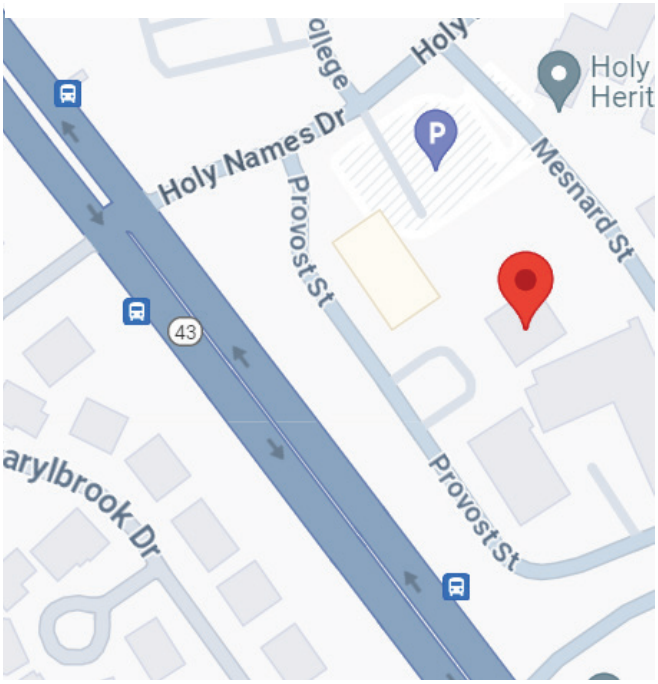
9:00	Registration & breakfast goodies. Socialize with old and new friends. **Shop the Unique Boutique for gifts and useful items.**
9:30	Introductions; discussion about today's key women educators
9:45	Evie Banko—The Holocaust Remembered: Lessons Learned.
10:30	Break
10:45	Kathy Martell—Tales of success with the STATEWIDE Dolly Parton Imagination Library Initiative. Next steps. What can DKG do to help?
11:30	Lunch & fellowship with sisters and guests
12:30	Emily Tarbell: Japan and Salem: Culture Through the Eyes of Students
1:15	Break
1:30	Business of the Day Travel home safely!

CONFERENCE DETAILS ARE STILL A WORK-IN-PROGRESS!

WATCH FOR EMAIL ALERTS!
&
CHECK THE OREGON WEBSITE
dkgoregon.com FOR UPDATES AND CURRENT INFORMATION.

You'll receive plenty of notice as the final plans are put in place. Chapter presidents will be speaking about carpooling and opportunities to renew friendships and learn what makes a great educator.

CLOSE-UP MAP FOR MARY'S WOODS



DATES TO USE
OREGON

State Zoom Meetings

Committee Meetings

Scholarship *Ad Hoc* Committee
Wed. Sept. 4, 2 p.m

Chapter Membership Committees
Sat., Sept. 28, 8:30-11:30 a.m.

Convention Steering Committee
Wed., Sept. 25, 6 p.m

Executive Committee
Tues., Oct. 15, 1 p.m.
Mon., Dec. 16, 1 p.m.

State Leadership Team
Mon., Sept. 16, 1 p.m.
Mon., Nov. 18, 1 p.m.
Tues., Jan. 20, 1 p.m.

Alpha Rho Foundation (ARF)
Tues., Oct. 15, TBD
Tues., Jan 21, TBD

Prez-2-Prez Meetings
Sat., Nov. 16, 9:30 -11
Sat., Jan. 11, 9:30 - 11

October 15
Proposals for change to Oregon *Bylaws and Standing Rules* sent to Jean Fairbairn, Chair

October 19
Fall Conference, Mary's Woods Lake Oswego

October 31, 2024
Chapter Webmasters: Website compliance renewals to International

November 15, 2024
Chapter Treasurers: IRS Form 990

December 1, 2024; March 1, 2025
Scholarship Applications

December 15
Nominations for state officers and Districts 1, 2, 3 Nominating and Finance Committees

May 2-3, 2025
Oregon State Convention, Lebanon Boulder Falls Inn (Best Western)

DATES TO USE
INTERNATIONAL

September 15, 2024
Arts & Humanities submissions
&
International Speakers Fund: Speakers' applications

September 30, 2024
Dues must be posted in portal to avoid members being dropped Oct. 1

October 1
Bulletin: Journal submissions

October 31, 2024
Website compliance renewals

November 1, 2024
DKGIEF Cornetet CIPD Individual and Cornetet CSPD Seminar applications

November 15, 2024
IRS Form 990

December 15, 2020
Submissions for *Collegial Exchange*

Be "in the know" this year. Visit with International officers at

Inside International:
First Tuesday of each month.

September 3, 2024, 10:30 a.m.
October 1, 2024, 3:30 p.m.
November 5, 2024, 10:30 a.m.
December 3, 2024, 3:30 p.m.
January 7, 2025, 10:30 a.m.

All are our Pacific time zone.

Special Thanks
to our proofreaders for
The New Oregon Trail

Darlene Cook
Kathie Hill

2023-2025
OREGON STATE ORGANIZATION EXECUTIVE COMMITTEE

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DKG INTERNATIONAL CONVENTION 2025
National Harbor, Maryland

Oregon was well represented by President Darlene Cook, Treasurer Vickie Jackson, Vice President Dr. Wendy Hacke, Parliamentarian Nancy Lewis, and Nominating Committee Chair Kaye Jones.

Left: Opening Ceremony
Below: An Oregon trio: Vickie, Darlene, Nancy
Photos from Vickie Jackson

At left: **The structure of world peace cannot be the work of one man, or one party, or one nation. It must be a peace which rests on the cooperative effort of the whole world.**

Thoughtful words for this election year!

<<<Vickie Jackson, enjoying a walking / learning tour as part of her OSO Personal Enrichment Commemorative Scholarship of $2,600.

CONVENTION KEYNOTERS WOW THE AUDIENCE!

The International Convention had three outstanding keynote speakers. They all shared encouraging messages for never giving up.

- **Margot Lee Shetterly**, author of *Hidden Figures*, enlightened us about the "human computers" who made the U.S. space program successful.
- **Andre Bradford** is a Texas Grand Slam Champion – a poet with a message that awakens audiences to problems in our society.
- **Marion Blumenthal Lazan** survived the Nazi regime from 1939 until 1948 when her family's Visa was finally recognized for their passage to the USA.

These speakers talked about perseverance, determination, and hope. Without these guidelines, society has no tolerance or respect for diversity. Social justice and empathy toward others by "walking in someone else's shoes" allows greater understanding. Their stories of unsung heroism tease out issues of race, religion, sexism, and fear.

Their books demonstrate how everyday people can change your life. All were inspirational speakers, and the audience wanted to hear more! If you want to read their books check your local library or bookstore. Margot Shetterly was willing to sign books brought by members.

The Lazan presentation was virtual and was sponsored by the four DKG Forums: Canadian, European, Latin American, and United States.

AROUND DC & VIEWS FROM CONVENTION

Thanks for various photographers: Nancy Lewis, Bill Vollmer, Vickie Jackson, Darlene Cook

L to R: Nancy Lewis, Vickie Jackson, Darlene Cook, Kaye Jones, Wendy Hacke
Your Oregon representatives at International Convention 2024

Above: A well-barricaded U.S. Capitol Bldg.

Right: Darlene Cook with Nancy Lewis (gold vest) as they voted with "clickers"

Below: State President Darlene Cook with Internatioanl President Dr. Bevely Hall-Maughan

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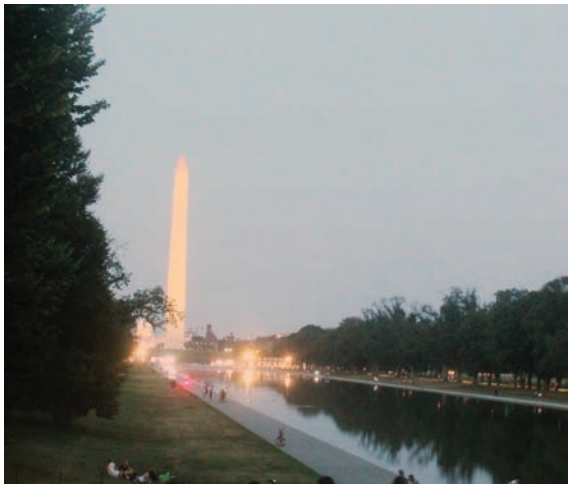
Above: Oregon President Darlene Cook (L) with (R) outgoing International President Dr. Debbie LeBlanc

Left: Rev. Martin Luther King, Jr., Statue
Above: U.S. Supreme Court Building
Below: Washington Monument at dusk with the Reflecting Pond on the Mall



Above: Pretty in Pink: Oregon President Darlene Cook and Oregon Parliamentarian Nancy Lewis.

Right: Darlene presiding at the US Forum.

FIRST TIME AT INTERNATIONAL CONVENTION

Dr. Wendy Hacke, Beta Beta

I am so grateful for the Personal Enrichment commemorative Scholarship and the State Vice President's budget that allowed me to attend this year's International Convention at the Gaylord Resort in Maryland. I had the opportunity to learn more about International's role in the Society, to reconnect with friends from California, and to make new friends from all over the country. I participated in a variety of events that have given me much to bring to my roles as Chapter Co-President and State Vice President.

My chosen workshop sessions addressed the goals of the current biennium: relevance, vitality, and sustainability. As the Oregon State Membership Chair, I garnered a wealth of strategies for recruiting and retaining members. One specific strand involved collegiate members both joining a local chapter and having a DKG Society club on campus. Since this is the focus of Oregon's strategic plan for the remainder of the biennium, it was enlightening to learn what other states are doing along these lines.

I attended sessions that covered the benefits of being a DKG member. Through the efforts of incredible presenters, I was able to bring back many innovative ideas to present both to my state committee and my chapter.

I enjoyed this year's convention and look forward to the privilege of participating in this process for years to come.

BABY STEPS TO CHANGE OUR *INTERNATIONAL CONSTITUTION AND STANDING RULES*

Vickie Jackson, Oregon Treasurer

Thank you for awarding me a Commemorative Scholarship to attend the DKG International Convention July 9 – 13, 2024. The convention was well organized and was attended by approximately 800 members.

There were 94 changes to the *Constitution/Standing Rules.* To make the process clearer, the Administrative Board (14 members) and 8 International Committees (approximately 48 members) are using a three-step process for making governing documents easier to modernize. The *Constitution* is ridged and is the founding document of our Society. The *Standing Rules (ISR)* allow us movement and use of the meaning of the *Constitutio*n by actions. The *Guidelines and Policies/Procedures (GAPP)* allow the *Standing Rules* to be changed faster than waiting for a convention. I hope this clarifies the amendments process.

If you want to review all 94 amendments, they are in your *DKG News* in the Mar/Apr 2024 (v. 81, No. 2) which is also on the website: www.dkg.org Amendments needed a two-thirds vote of the members attending conventions to pass or fail. The amendments were broken into three categories:

1. Amendments 1-15: moving all items to *Guidelines and Policies/Procedures.* Number seven was pulled and all other amendments passed.
2. Amendments 16 - 61 clean up the changes to the Articles of the *Constitution* that are non-controversial and update the wording.
    a. Number 17 was withdrawn.
    b. Nos. 29- 32, dealing with co-presidents, were combined.
    c. Nos. 46 and 47, about regional directors, were voted on together.
    d. Amendments 62- 94 needed debate and consideration by the voting members.

The most controversial amendment was the international name change. Most members like the possible change suggested by British Columbia, Canada but did not take under consideration the cost a name change would be to all the chapters and Headquarters. In addition, in five years the Society will be 100 years old, and members want to celebrate the 100th birthday with a slightly changed name. There are no Greek letters and most correspondence will use the simplified name – DKG Society International.

    e. Nos. 21, 22, 71 eliminate the scholarship fees to be collected at all levels. Investments are supplying the requested funds.

In the past, *Constitutional* Articles IV C.2 and C.4 allowed ½ dues payment and set a deadline for paying dues. This was changed to pay your dues once you are inducted. Your dues paid in January through April will allow the new member to not pay the ensuing year's dues. All members not paying their dues by August 1 will be dropped. (The dates for reminders to pay dues are reduced to August 1.)

The Constitution Committee has a proviso to read all the changes and make sure the changes conform to the governing documents and the Finance Committee does cost analyses on all budget requests.

If you have other questions about the amendment process, call Vickie Jackson or ask the other delegates that went to the convention.

INTERNATIONAL CONVENTION SUMMARY

Darlene Cook, Oregon President

The 2024 International Convention is in the books! Thank you to our five **Oregon delegates.** We appreciate your representing Oregon in National Harbor!

1. President Darlene Cook, Chi/6;
2. Vice President Dr. Wendy Hacke, Beta Beta/5;
3. Parliamentarian Nancy Lewis, Beta Beta/5;
4. Treasurer Vickie Jackson, Sigma/3;
5. Nominating Committee Chair Kaye Jones, Kappa/5

International Election Results

- **President**
  Dr. Beverly Hall-Maughan, TN
- **First Vice President**
  Candace (Candi) Martin, AR
- **Second Vice President**
  Carol Herzog, IN
- **Northwest Regional Director**
  Lisa Olson, ND

Congratulations to Our Own Tara Heikila, your new 2024-2026 Northwest Regional Representative to the US Forum!! 'Way to go Tara!

Dr. Beverly Hall-Maughan received the International Achievement Award.

Justice Beverley McLachlin, Toronto, Canada, and Tsipi Ben-Haim, New York, NY, were inducted as International Honorary Members.

Congratulations to Dr. Wendy Hacke! Wendy attended DKG Ignite (formerly Golden Gift) in Austin.

Special guest speakers:

Margot Shetterly, author of *Hidden Figures: The American Dream* and *The Untold Story of the Black Mathematicians Who Helped Win the Space Race*

Andre Bradford, Austin-based slam poet.

AMENDMENTS, AMENDMENTS, AMENDMENTS!

94 to be exact! President Debbie was so excited to announce that we had addressed them all, and none "fell to the floor" at the 2024 convention! Here are a few results I feel Oregon members are most interested in:

Dues: Fiscal year is July 1 through June 30. Dues must be paid by June 30th. Members inducted between January 1 and June 30 pay full international dues but the dues amount covers the ensuing year as well; i.e., they would not pay dues again until the following June. Remember, membership is determined by the date dues are paid, not by date of induction.

Collegiate Members: can serve as parliamentarian of a chapter as that is not an elected position. Years of collegiate membership can be counted as active years in qualifying for an international scholarship.

Official Name: The Delta Kappa Gamma Society International also known as the Society. Shall now **also be known** as DKG International Society.

Name change: Change to International Society of Women Educators (DKG) - failed (official vote 130 to 460)

Co-officers: provisions and responsibilities for co-officers for chapters and at the state organization level were identified (even though we have been doing it for years at the chapter level!)

Elections of international officers: a proposal to have the entire DKG membership vote for officers instead of delegating the votes to the state organization president - failed

Start planning now!

If you missed the convention this year, you will have opportunities to attend an international conference or convention in the near future. Be sure to put these dates on your calendar:

COMING EVENTS

Future Conventions (even-numbered years)

- Aurora, Colorado (Gaylord RockiesJune 30-July 4, 2026
- Philadelphia, Pennsylvania - July 4-8, 2028

Future Conferences (odd-numbered years)

- New Orleans, Louisiana - July 29-August 2, 2025
- Location Pending - 2027
- **Austin, Texas - July 25-28, 2029: Celebrating DKG's 100th Birthday!**

I look forward to a great year for DKG Oregon! I hope to see you all soon at our Fall Conference in Lake Oswego!

Darlene

Beta Beta Member Attends IGNITE!

Dr. Wendy Hacke

Offered every even-numbered year, usually in July, Ignite: the Leaders Empowering Leaders program, provides a platform to build extensive networks nationally and internationally. Fostering relationships can lead to collaboration with other states, provinces, and countries. Ignite can also provide opportunities for mentorship and career advancement.

These opportunities drew me to participate in the 2024 Ignite seminar at the University of Texas McCombs School of Business in Austin. Not only did the program treat us to several outstanding speakers who are leaders in their fields – too many to name here – but I was also able to hone my current skills. In addition, I added many new skills to my tool kit that will enhance my course presentations; provide leadership in my department in my new job at George Fox University in Newberg, Oregon; and assist me to build stronger organizational relationships in my position as an adjunct professor and Teacher Education Associate.

Just as important as the skills I gained were the bonds I forged with DKG sisters from various states, from Estonia, and from the Netherlands. Getting to know all these sisters and being able to share amazing experiences with them were the highlights of my Ignite experience. I am deeply appreciative of the opportunity I received that has fostered my growth as a leader within DKG and at my university as well as providing me with the chance to grow personally.

"SPOTLIGHT" SESSION ON ARTIFICIAL INTELLIGENCE

2024 DKG international Convention

Nancy Lewis, Beta Beta

"Artificial Intelligence Is Changing Education" is the title of a Spotlight Session I attended at the 2024 International Convention in National Harbor Maryland. I was attracted to it, as I have been hearing the words "Artificial Intelligence " pop up often lately, and I wanted to know more about AI and how it is changing education.

The presenters were a mother and daughter-in-law team. Jennifer Nance has taught elementary math and science for 14 years. Simone Nance, her mother-in law, has been teaching middle school music for 18 years. They were a delightful pair and very easy to listen to. These presenters began by reminding us that we have been using AI for some time. Think video projections, search engines, social media, photos, prediction text, spell check, online- and in-store shopping, Spotify, and Netflix--all of which are degenerative and predictive AI.

Both teachers have found AI to be helpful in brainstorming, writing recommendation letters, wording emails, overcoming writing blocks, course development, structure, and logical development, establishing goals and outcomes, lesson planning, and highlighting and keeping a focus on the key items. It works wherever you write, whatever age group level you are writing to or for, and whatever goals you may have.

Jennifer said she uses an app called Magic School AI. She puts in the basic ideas, and it will write and format for her. At some point, it will assist in adding support. It will arrange ideas logically, check for accuracy, and give feedback. She can erase a part or keep a part and continue. It will add rubrics, set up story problems, create a jeopardy game, create stories, make real-world connections, provide examples and non-exemplars, give a quotation of the day, focus on conceptual understanding, provide history on the topic, develop categories, and develop assignments.

Jennifer said children often have misconceptions about the information of a lesson, and it is hard to adapt to what that might be and how to clarify it for children. AI can help. The teacher might write, "I like this (example), but can you do it like this . . .," and AI will follow instructions. It will create assignments: "Write a story using these words . . . ." "Play a game with this information . . . ." It will provide quizzes or tests using multiple choice or short answers.

Both speakers were very excited about AI and the programs they were using. They were eager to share what they had discovered and were amazed at how easy it was to use and how helpful it was. Jennifer said it cut her work on a specific lesson by almost half.

The room was quiet when Jennifer finished, but then came the question: What about students using it for plagiarism? They answered in tandem. What the computer generates is very correct with no errors and is very bland. It has no personality. The teacher can spot AI language quickly. When in doubt, ask the child questions about the paper. Chances are that the child did not understand or remember what they wrote. The teacher can then suggest that perhaps they need to rewrite.

As soon as I finished this summary I found Magic School *and* a lot of other sites to visit about AI and other apps. I encourage you to do so if you want to keep up with the best in education and reduce your workload.

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CONVENTION WORKSHOP

2024 DKG international Convention

EXPANDING OUR DKG MEMBERSHIP

By Nancy Lewis, Beta Beta

Research for marketing our Delta Kappa Gamma Society to attract new members was unknown to me when DKG Oregon created an expansion committee. We worked hard to get women educators interested in joining us, but our project failed. My interest was piqued when I saw the first workshop at DKG International entitled **"Telling Our Story – How to Get the Word Out."** The workshop was delivered by DKG Washington State who referenced the Avenue M project for research on this topic.

The first step is to recognize this as marketing our organization and telling our story. The goal is name recognition among nonmembers. DKG is always referred to as "Delta Kappa Gamma: A society of key women educators." Name recognition increases our ability to influence others, which means we can attract and retain members.

Avenue M Recommendations (" ... with a few I added," said Nancy)

Hold an open house and invite as many potential members as you can. Put a lot of thought into how you can use the time to your best advantage.

Establish partnerships with other groups and find ways to help each other. Likely partnerships include:

- School districts
- University and college education programs
- Social service organizations
- Youth organizations
- Other education groups
- Retiree organizations
- Unions
- Administration groups

Brainstorm to identify others.

- Create member ambassadors and send them out to gatherings of other groups. They can put up posters and have a table or a few comfortable chairs where folks can sit, rest, and visit DKG members.
- Develop a chapter volunteer program to assist working teachers. Use the connection to promote DKG membership.
- Put the word out that you have a speaker's bureau that would love to talk to a group.

Find and invite members of different ages, races, cultures, etc. Include

- Urban and rural areas
- Trainers in other professions than education
- People who greet and teach children on field trips

Communicate Our Story

- Tell the advantages of DKG membership by sharing stories:
- Getting leadership training
- Receiving financial help for education, travel, and school projects
- Finding new friends and connections
- Discounts and more – and where to find information about these benefits
- Tell the story of whose shoulders you stand on.

Use a variety of ways to contact people.

- Send a letter to every educator in a district or town that introduces DKG and tells about us.
- Send personal letters to every female educator in a school, district, or town which tells our story. Consider including a brochure and/or a newsletter in the envelope.
- Encourage them to write back to you and tell their story.
- Build a relationship with those who respond.
- Invite working teachers to a "grab and go" social

Conditions of Work

- During negotiations, attend school board meetings and support teachers.
- Show up and walk with strikers on the picket line with a sign that says "DKG supports teachers."
- Go to sporting events wearing DKG shirts or jackets and cheer for the home team.
- Put posters on the inside of the toilet stall doors in women's rest rooms.

What can your chapter do?

1. Begin your membership expansion and attraction by sharing this outline and discussing it. There is lots you can do, and the more members who engage in helping, the better the results will be.
2. Develop an action plan and follow through.
3. Evaluate each step as it is completed and record your suggested revisions to use the next time.
4. Determine if you want business cards and return address labels with DKG for each member involved in your membership effort.
5. **As your chapter benefits from your work and your membership increases, be proud and remember that you have a new story to tell.**

Outgoing US Forum Steering Committee Chair Darlene Cook

THE US FORUM: MOVING FORWARD….

The US Forum Session at the 2024 International Convention was the last official Forum event for US Forum Chair Darlene Cook. Darlene served for three biennia on the US Forum Steering Committee, including two as the Northwest Regional Representative for 2014-2016 and 2016-2018. At the 2022 International Convention in New Orleans, she was elected chair of the committee for 2022-2024.

This year's Forum Session was different from past years, as the first hour was a virtual presentation by International Honorary Member Marion Blumenthal Lazan: . While many have died, there are still people among us who bear witness to the unspeakable, terrible events of the years when the Nazi regime ruled Germany. While speaking of her family's odyssey during the years of 1939 to 1948, Marion is a true instrument of peace as she continually advocates for tolerance and respect when she addresses an audience. Those who attended the US Forum session in 2024 were honored to join a virtual visit with Marion and hear her holocaust story of perseverance, determination, faith, and hope.

Her presentation was sponsored jointly by the four Forums (Canadian, European, Latin American and United States). During the second hour, the US Forum met separately to conduct business. Darlene is excited to announce that Oregon will continue to be represented on the Forum. Congratulations to Tara Heikila of Alpha Epsilon Chapter, our 2024-2026 Northwest Regional Representative! Pat Bennett-Forman of Washington was elected Forum chair for 2024-2026.

Moving Forward--Darlene Cook is driving, Tara Heikila is learning, Kate Kelleher is along for the ride.

Alpha Epsilon Member Elected

Congratulations **Tara Heikila,** new Northwest Regional Representative to the US Forum!!

According to our International website, "The United States forum supports non-partisan federal legislation in the interests of education and women educators." The forum " . . . provides US members of DKG with relevant information on pending issues and legislator contact numbers to enable more effective advocacy." In addition, the Forum produces the *US Forum Newsletter.* (The June 2024 issue is available online at dkg.org and on the Forum website: dkgusforum.org)

The Northwest Region of DKG is vast: Alaska, Idaho, Iowa, Minnesota, Montana, Nebraska, North Dakota, Oregon, South Dakota, Washington, Wisconsin, and Wyoming. Tara will be challenged as she communicates with chapters and states to identify the priorities, interests, and needs of this large region.

Tara Heikila in a WSU shirt

Tara joins the US Forum Steering Committee while finishing her doctorate.She and her husband balance caring for elderly parents with supporting children and their activities and schools and colleges. Tara concluded her 22-year career in the middle school mathematics classroom at Leslie Middle School in Salem, Oregon.

She is currently a research assistant for Washington State University while she finishes her dissertation on teacher retention through the lens of teachers who remain in the classroom.

CONTINUING THE JOURNEY

Dr. Wendy Hacke

As a new year begins, reflecting on the results of the past year is a good start. As the biennium began, Oregon DKG began to explore the mounting membership crisis with a focus of recruitment, retention, and reinstatement. As the state membership committee and chapters discovered, the number of new inductees had decreased significantly, while the number of members who were retired has increased. They noted that the long-term health and life of the chapter and state organizations were in danger if there was not some turnaround in membership. Plans were developed using SMART goals and, as the goals were implemented, many chapters saw growth in membership.

In the second half of the biennium, chapter and state membership committees will continue the journey of creating a strategic plan with a renewed focus on attracting new members who are actively teaching. Committees will encourage reinstatement, consider membership diversity (age, career choice, etc.), and develop relationships with colleges and universities to establish mutually beneficial relationships that will result in recruiting collegiate members.

Daphne Cagle, who served on the International Membership Committee during the previous biennium, and Wendy Hacke, OSO Vice President and chair of the State Membership and Expansion Committee, will host **a planning session for all Chapter Presidents and Membership Chairs on September 28 from 8:30-11:30 a.m. via Zoom.**

NOTE: Please save this date and come with your thoughts and ideas. If you have time, check out the International website under Membership. It features a variety of videos, blogs, and articles on membership and expansion that may be helpful in focusing your thoughts.

Did you know?

THE DKG / UNITED NATIONS INTERNATIONAL SERVICE PROJECT HAS CHANGED!

If your chapter supports Schools for Africa, this is for you! The 2024 Convention passed a resolution to discontinue the UNICEF / USA Schools for Africa project, as UNICEF has already done so.

The program that replaces the project is – GIRLS, a program that promotes girls going to school, having proper menstruation products so they can attend school, and being considered for higher education if they pass the tests to attend.

If you want to check out the goals of the new GIRLS program, look at: http://www.unicef.org/education/girls-education

WHITE ROSES

Joined Chapter Eternal after April 30, 2024

Remembering Our Sisters Who Have Passed

Pauleta Robertson, Beta Beta/5
December 22, 1931-May 22, 2024

Elia Lago Harmon, Chi/6
May 16, 1920- July 8, 2024

Details will appear in the Membership Edition next May and in the White Rose Ceremony at the 2025 Spring Convention in Lebanon.

SCHOLARSHIP ALERT!

Hello, Oregon State DKG members!

As most of you know, our beloved Chris Luehring, who served faithfully as our State Scholarship Chair for many years, has had to step back from that role due to her health.

Our committee is now made up of Lise Van Brunt, Chair (Omega/2); Julie Voelker-Morris (Lambda/3); and Nikii Murtaugh (Iota/1).

Your next opportunity to apply for an Oregon State Scholarship will be December 1, 2024. Applicants should turn in their applications, letters of support, and photos of themselves no later than December 1, 2024. Send them to: **Lise Van Brunt**
State Scholarship Chair
1325 S.E. Gene Lane
Grants Pass, OR 97526

or email to lvbscholars@gmail.com

ROSIE THE RIVETER – THE STORY CONTINUES

Dr. Yvonne Fasold, Lambda Chapter DKG
A "Rosebud" from Eugene
My mother was a WWII welder.

We have a Rosie in DKG! Many of you have met long-time member Ardeth Woods at conferences and conventions. In June she represented all Rosies in the Grand Floral Parade during the Portland Rose Festival. Here is her story.

Ardeth 2023

About the parade: I had a great time. Everyone was so nice to me. The IBEW Marched ahead of the small float. My jeep was behind the float. Some of the marchers were from Seattle. I was interviewed by Channel 12. Some people said they saw the interview; others didn't. I don't know when it was on TV. In the rerun on Sunday, my part was cut, and they just showed the marchers and the float, then went to the band behind us. I had a good time waving and talking to people when we were stopped. Afterwards we all ate at the Broadway Cafe. A lot of the marchers had their pictures taken with me. Here I am with the group.

About her WW II actions: Ardeth was a child during World War II, but she remembers helping. Across the nation, everyone of every age pulled together and helped with the war effort. Ardeth did exactly that in Molalla, Oregon, with her whole family.

> In 1942 & 1943 when I was 5 and 6 years old, I went with my family to sky watch. Dad, Mom, Grandma, and I went to the Molalla foothills to watch for enemy airplanes. At first we were in a tent. Later a tower was built. When we heard a plane, Dad would use binoculars to identify it and then telephone it to headquarters. I think they started using radar later, so we didn't do sky watch anymore. We also saved tin cans, other scrap metal, and cooking fat for the "War Effort." We grew a Victory Garden. The whole family went hop picking. I had to pick half a day and could then play. I used the money to purchase War Bonds.

Today, Ardeth still lives in Molalla, Oregon.

Ardeth (center) with the women of IBEW at a 2023 event

The American Rosie the Riveter Association honors our World War II homefront workers...a time when people of all ages pulled together to help win the war.

Are there women in your family who still remember WW II? We want to preserve their stories! Contact me, Yvonne Fasold, if you or a woman in your family participated in or remembers WW II.

NEWS FROM BETA BETA--Tigard, Tualatin, & Sherwood

FUTURE OREGON TEACHERS RECEIVE CASH AWARDS FROM BETA BETA EDUCATION FOUNDATION

Kate Kelleher, Financial Award Comm.

On a sunny Sunday in May 2024 five outstanding future Oregon teachers were selected to share the $10,000 Delta Kappa Gamma (DKG) Beta Beta Education Foundation's *Margaret Nielsen Financial Award.* This competitive award is given to upper-division and graduate-level students enrolled in Oregon teacher preparation programs. The *Margaret Nielsen Financial Award* was established in 1994 to honor Margaret, an outstanding woman educator. Margaret was the founding member of Beta Beta Chapter of DKG International including members from Tigard-Tualatin and Sherwood School Districts. Candidates are to be enrolled in approved Oregon teacher preparation programs, have a 3.0 or higher cumulative GPA, and demonstrate financial need.

This year, there were ten qualified applicants! Reading applications, rating them with our rubric, sharing that data among our committee, and finally reaching a consensus is a big job that is taken seriously, and our Financial Awards Committee selected these five deserving young women who all plan to teach in Oregon schools:

1. Melissa Chastan from Eastern Oregon University
2. Ashley Hall from Eastern Oregon University
3. Marcela (Marcie) Pacheco from Western Oregon University
4. Bethany Baker from Western Oregon University
5. Oliva Moiso from Lewis & Clark University

Kim Brown, Kate Kelleher, and Deb Starr will deliver checks and meet with these future women educators later this month to share the joy!

Providing financial support from our Foundation to the next generation of Oregon teachers is just one of the many ways that the Beta Beta Chapter fulfills the DKG Mission Statement *"to promote professional and personal growth of women educators and excellence in education."*

CELEBRATING A BETA BETA AUTHOR

Barbara King, presenting

On June 27, Barbara King hosted a book release party for her new book *Landsberg*. Over 60 people attended. The book takes place post-World War II in Landsberg, Germany. When Barbara was a young girl, her family was a military family, stationed in Landsberg. Barb showed slides of points of interest around Landsberg, that are integral parts of her book. The slides and her explanations were very interesting!

Book Review by Kate Kelleher: I bought the book out of loyalty to the author. I really wasn't sure I would read it, but I decided to give it a shot. I am so glad I did. I spent many nights staying up 'way longer than I should have because I wanted to read just one more chapter. Barbara is a talented writer whose characters make you either want to befriend them or wish you hadn't met them. I am so glad I purchased this book. It is a great read! Barbara related events from Nazi Germany to current times that I hadn't considered before. It is not only a historical novel but is also thought provoking for our current political climate. I whole-heartedly recommend you check it out or—better yet—buy your own copy!

EEC CORNER

Is your chapter looking for new ideas for projects and programs? Visit the DKG International website for ideas that may fit in your community and chapter.

Sign in to the DKG International webpage, click "Resources," then scroll to "Programs/EEC Chair," and finally, explore the site. If you click on "Chapter Project Ideas," you will find numerous options. Have fun exploring.

Thank you for all that you do for DKG, for State and your chapter.

Educational Excellence Committee
Brenda Jensen, Chair

FINANCES

WHAT IS DUE? WHAT IS COMING?

Vickie Jackson, State Treasurer

Thank you to our members and chapters.

1. ALL chapters have paid their dues.
2. **To our new members:** We appreciate you and hope that you will enjoy your membership in DKG and that you will take advantage of the benefits of membership.
3. Our 2023-24 membership loss was 3.4 percent, but our wonderful new members helped make up that loss.
4. **Treasurers**: Be sure to send in Form 15 and bonding fees ($10.00) to State Treasurer Vickie Jackson.

Things to consider as you and your chapters are planning for fall:

- The 2024 Spring Conference's baskets sales were directed to the OSO travel fund for members who attend state or International meetings. This fund, known as the Gamma Fund, came to OSO from Gamma Chapter in Eugene/ Lane County when that chapter dissolved several years ago. If you are interested in applying for a stipend to partially fund your attendance at a DKG function, contact State President Darlene Cook (dcook.dkg@gmail.com) or any Executive Committee member.

- **Scholarships!** Our scholarship investments are growing. The next application cycle begins now with applications due by December 1. New applications will soon be on the website www.dkgoregon.com
    - Chapters and members: **Please discard all old scholarship applications.**
    - New forms are being prepared with different requirements. Be sure you send the right form to the new committee chair, as listed on the forms.

Alpha Rho

Oregon State Organization

DKG

Foundation

The Alpha Rho Foundation is doing well. The Foundation distributed three grants last year

1. Jefferson County Library: books for preschool children.
2. Girlie Faith Twyeffort: shipment of books to The Philippines
3. Wendy Stauffer: ukulele teacher in Elgin for classroom needs

The ARF Board has invested $40,000 to keep our grants funded. The grant process is simple. Our Financial Awards Committee funds three grants per year. Each grant is limited to $1,000. Now is the time to locate those forms on the website: www.dkgoregon.com and put in your grant proposal.

Contact Vickie Jackson, Treasurer of the Foundation, for more information: dandvjackson@gmail.com

DKG SOCIETY INTERNATIONAL
OREGON STATE ORGANIZATION
OPERATING FUND 2024-25

ESTIMATED INCOME		
ACTIVE MEMBERS	285 @ 24.00	$6,840
RESERVE MEMBERS	60 @ 14.00	$840
INDUCTEES	20 @ 2.50	$125
CARRY OVER		$6,400
TOTAL INCOME		**$14,205.00**

ESTIMATED EXPENSES

OFFICERS//SPECIAL PERSONNEL 5000	
5001 PRESIDENT	2,640
5002 VICE-PRESIDENT	985
5003 SECRETARY	357
5004 PARLIAMENTARIAN	192
5005 TREASURER	699
5006 IMMEDIATE PAST PRESIDENT	655
5007 ADMINISTRATIVE SECRETARY	357
SUB-TOTAL	**$5,885.00**

STANDING COMMITTEES 5100	
5111	
5112	
5113 FINANCE	460
5114 MEMBERSHIP/EXPANSION	670
5115 NOMINATIONS	200
5116 BYLAWS/STANDING RULES	200
5117 EDUCATIONAL EXCELLENCE (many sub-committees)	1220
5118 COMMUNICATIONS	200
5119	
5120a GENERAL AWARDS	200
5120b SCHOLARSHIP & GRANTS	200
5122 DISTRICT COORDINATORS	
5122A DISTRICT 1	200
5122B DISTRICT 2	200
5122C DISTRICT 3	200
5122D DISTRICT 4	200
5122E DISTRICT 5	200
5122F DISTRICT 6	200
SUB-TOTAL	**$4,550.00**

BUSINESS EXPENSES 5200		
5210	ADMINISTRATIVE SUPPLIES/EXPENSES	400
5220	AWARDS (service)	400
5231	BUSINESS FEES: financial review, etc.	500
5232	THE NEW OREGON TRAIL	
	5232A PRINTING AND DISTRIBUTION	700
	5232B EDITOR	380
5233	WEBMASTER	200
5233b	Weebly, Zoom, & Domain name	200
5260	COURTESIES	40
5280	CONTINGENCY FUND	950
SUB-total		**$3,770.00**

BUDGET TOTAL	**$14,205.00**

REMINDERS

1. The mileage reimbursement for 2024-25 is 30 cents per mile until the line is zeroed out.
2. The annual Chapter Treasurer's Bonding Fee is $10.00.
3. Biennium dues for International have not changed ($40.00). The State dues are $24.00 Active and $14.00 for Reserved. No State dues for a Collegiate member; International dues are $20.00.
4. A collegiate member turned active member will have their first year's active membership paid by the State. (Paid by the Presidents and Founders Fund's interest, $64.00.)

DISCUSSION / RATIONALE

- **The revised budget was approved at the virtual meeting of the Executive Board on June 20, 2024.**
- The budget uses the true number of members.
- For FY24-25, we lowered all officers' expenses by 5%.
- A change is that there are no more payments out of the Spring Conference funds to pay for *Oregon Trail* advertisement or an insurance fee. All costs are taken out of Operating Funds because the conferences and conventions do not have money to pay for those expenses..
- Standing committees have been combined, so funds 5111, 5112, 5119 have been put into the remaining funds..
- Line item 5233 for internet accounts has been added to the budget.

BYLAWS & STANDING RULES

Jean Fairbairn, Chair

Proposals are due October 15, 2024!

Now is the time to review current Oregon documents at **www.dkgoregon.com/about** (The links are under the graphic.)

Or click on **Resources--Other**. You will see a green square with a blue border that features links to *Bylaws* and to *Standing Rules*. The interactive form for proposed changes is the last page of each document.

Remember, your proposed changes must reach Jean Fairbairn by October 15, 2024, at

jeanf3777@gmail.com

or by mail to:

Jean Fairbairn
15206 SE Duckey Ln.
Milwaukie, OR 97267-3438

CHAPTER BYLAWS & STANDING RULES

If your chapter is due to present a revised set of Chapter Bylaws and Standing Rules this year, FIRST check the changes provided by International.

1. Log onto the International website at www.dkg.org
2. **Sign in**
3. Select Publications
4. Select Constitution and ISR
5. Scroll down to ***Constitution Actions for State Org. and Chapters*** under the heading Updates for State Organizations and Chapters (2024).
6. By reviewing that site first, you will save a huge amount of time. The document is only three pages and is an easy-to-use table.

ALPHA IN ACTION: Klamath County

ALPHA PREPARES TEACHER WELCOME BAGS

Alpha members, Girlie Faith Twyeffort, Nancy Gilder, Bonita Fillmore, and Brenda Jensen gathered in Judy Brimmer's home to paint popsicle sticks to look like pencils. Students are always looking for ways to help and to lead, and classroom job helpers are the perfect way to do both things at once! These "pencils" will help the teacher select names for the student's leadership roles. Each kindergarten teacher in Klamath County, in Klamath City Schools, and in private schools will receive a bundle of "pencils" and a bit of chocolate with DKG information in the bags.

Project Under Construction

L: Nancy Gilder
C; Bonita Fillmore
R: Brenda Jansen

Girlie Faith Twyeffort busily decorating "pencils"

L. Nancy Gilder
C: Bonita Fillmore
R: Brenda Jensen

and a table FULL of goodies for teachers.

CHAPTER CHATTER

Drop an email to the Trail. Tell us your plans--and describe your favorite event or activity.

District 1

Zeta (Union County):

Zeta had a quiet summer. We were lucky to avoid wildfires, although there have been ones around us. Since Union County is bowl-shaped, smoke tends to blow in and stay. It will be great to have clean air again.

We had a chapter yard sale. Rather than pricing the donated items, buyers were asked what they were willing to pay. Some high-end items were priced. The sale was quite successful.

Members are looking forward to our annual Family Picnic, held August 8 at Russ and Mary West's house in Imbler. This is a great opportunity to visit in an informal setting.

September will bring our new slate of officers and the beginning of a new biennium.

District 2

Alpha (Klamath Co.): Alpha members met at Brenda Jensen's home for barbecued hamburgers. Meeting dates were selected, and we discussed projects to pursue this biennium. Scholarships for Alpha members will be available this year. Ashley Chandler was able to attend. She is excited to become a collegiate member. You will hear more about Ashley once she becomes a member! We are very excited to welcome her. *(Check out the Alpha article, tool)*

District 3

Sigma (Bend, Redmond, Central Oregon): Sigma had no scheduled meetings or activities this summer.

Lambda (Eugene, Lane Co.): Lambda has a new e-publication, named by Marj Maxwell, It's called the "Lambda Ladies Blast." (Hat tip to Marj for the name!) The chapter has almost finished its program listing for the year and had prepared a directory for members. Each is supposed to check her information for the new yearbook.

District 5

Alpha Epsilon (Salem and Marion & Polk Cos.: We did a tasty ice cream social (no calories counted!!) in June, followed by a duty-free teachers lunch in July. Over half our member participated! Food and fun attracted us.

On August 28, our newest member, Tara Heikila will host ***Because We Stay: A Photographic Exhibition.*** The purpose was to focus visitors on experiencing the power of teachers who endure (i.e., those who teach for years and years!) through photographs.

Beta Beta (Tigard/Tualatin/Sherwood): ***GARAGE SALE: SUCCESSFUL AGAIN!***

In July, Beta Beta held their annual garage sale. Days before the sale, members spent days pricing donated items placed for sale. Some individual members had already priced the items they donated to the sale. July 25 was spent transporting items to the sale and organizing items into categories to make shopping easier for our buyers.

Due to the generosity of The Northwest Christian Church, where our member Trudi Sang is a director, we were able to hold our sale there. They provided space both indoors and outdoors so we could hold the sale over two days. This helped boost our profits.

An enormous thanks to all our members who donated; set up the sale; worked the sale; helped clean up after the sale; transported left-over goods to be donated to other charities. An even bigger thank you to all the spouses and other family members who pitched in to help us in this endeavor. Thanks to the dedication and energy of all these people, we had a profit of around $4,000! More money to plug back into our local schools.

(See the Beta Beta articles, too. Lots is going on.)

District 6

Chi (Clackamas):

Summer picnic for Chi Chapter Photos by Jo Strom Lane, right

Ten members of Chi met at Sue Craig's home to celebrate the beginning of fall and the new school year. Following a super meal, great fellowship and summer stories, plans were made for chapter programs this year. President Liz distributed copies of the new Chi brochure, It was well received by all.

We would all LOVE to hear from every chapter in Oregon for the Winter Trail.

Send your Chapter Chatter to Marie by December 20 to be sure you are included.

The New Oregon Trail is an official publication of the Oregon State Organization of DKG Society International for Key Women Educators. Marie Mueller, editor.

RETURN ADDRESS

The New Oregon Trail is an offical publication of the Oregon State Organization of The Delta Kappa Gamma Society International.

c/o

Vickie Jackson, OSO Treasurer
235 S.E. C St.
Madras, OR 97741-1732

Darlene's Travels **See also page 3 with State Zoom sessions.**		
Aug 28	Tara Heikila's *Because We Stay* (photography)	Salem
Oct. 17	Beta Gamma	Canby
Oct 19	Oregon Fall Conference	Mary's Woods, Lake Oswego
May 2-3.2025	Oregon State Convention 2025	Lebanon Best Western Boulder Falls
Oct. 21	Zeta	LaGrande
Nov. 23	Alpha Phi	Portland
Dec. 9	Beta Beta (Lasagna Dinner)	Tigard
May 2-3.2025	Oregon State Convention 2025	Lebanon Best Western Boulder Falls
7/29-8/2, 2025	International Conference	New Orleans, Louisiana
Contact Darlene (dcook.dkg@gmail.com) to confirm her visit with your chapter this year!		